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**COURSE SYLLABUS  
AND  
INSTRUCTOR PLAN**

**Professional Nursing Concept IV  
RNSG 2138**

**INSTRUCTOR NAME**

**Professor Virginia Dossman, MSN, RN, BC  
Professor Shirley Kelinske-Jezek, DNP, RN  
Professor Thelda Faye Jones, MSN, RN  
Professor Tiffany Marty, MSN, RN, CHSE**

**NOTE: This is a 16-week course.**

**COVID 19 Notice:**

McLennan Community College is committed to providing you with every resource you need to reach your academic goals including your safety. We will continue to monitor the evolving situation with COVID 19 and adjust our safety guidelines to make sure we offer a safe environment for you and our faculty. Please make sure to consult your faculty and the MCC website at <https://www.mclennan.edu/crisis-management/coronavirus-updates/index.html> on any changes to these guidelines.

# Professional Nursing Concept IV

## RNSG 2138

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### **Course Description:**

**RNSG 2138 Professional Nursing Concept IV:** Integration of professional nursing concepts and exemplars within the professional nursing roles. Synthesizes concepts of clinical judgment, ethical-legal, evidenced-based practice, leadership and management, patient-centered care, professionalism, teamwork, and collaboration through exemplars presented in the HCC Level 4 course. Emphasizes concept of quality improvement and introduces health policy. Incorporates concepts into role development of the professional nurse. This course lends itself to a concept-based approach.

### **Prerequisites and/or Corequisites:**

**SEMESTER HOURS**                      **1 (PNC)**

**PRE-REQUISITES:**                      **HCC (RNSG 1137, 1538, 2363, PSYC 2314)**

**CO-REQUISITES:**                      **RNSG 2360, RNSG 2539**

### **Course Notes and Instructor Recommendations:**

1. Students must demonstrate competency in the use of the D2L learning management system to access, read, and respond to various course components.
2. Concept syllabi and diagrams from the Texas concept-based consortium (CBC) will be posted to the D2L learning management system.
3. Students should monitor D2L and student e-mail daily, for announcements or notices to avoid missing time-sensitive or important messages.
4. A student's failure to read official communications sent to the student's college assigned e-mail address in a timely manner does not absolve the student from knowing and complying with the content of the official communication.
5. Students must demonstrate basic computer competency in Microsoft Office software for all written assignments.
6. Students should always keep a backup electronic or hard copy of their submitted work. It is the student's responsibility to have copies of all work submitted.
7. All written work submitted becomes the property of the program and may not be returned to the student.
8. Electronic devices in the classroom are for course and classwork only. Students using social media or other internet websites while in class which is not related to course or classwork will turn the device off and may be asked to leave the learning environment.

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### **Professor Information:**

Virginia Dossman, MSN, RN BC  
MCC E-mail: [vdossman@mcclennan.edu](mailto:vdossman@mcclennan.edu)  
Office Phone Number: 254-299-8360  
Cell Phone Number: 254-223-0733 (Preferred)  
Office Location: HPN 113  
Office/Teacher Conference Hours: will be posted

Shirley Kelinske-Jezek, DNP, RN  
MCC E-mail: [skelinske@mcclennan.edu](mailto:skelinske@mcclennan.edu)  
Office Phone Number: 254-299-8312  
Cell Phone Number: 254-723-6552 (Preferred)  
Office Location: HPN 112  
Office/Teacher Conference Hour: will be posted

T. Faye Jones, MSN, RN  
MCC E-mail: [tjones@mcclennan.edu](mailto:tjones@mcclennan.edu)  
Office Phone Number: 254-299-8338  
Cell Phone Number: 254-424-1353  
Office Location: HPN 228  
Office/Teacher Conference Hours: will be posted

Tiffany Marty, MSN, RN, CHSE  
MCC E-mail: [tmarty@mcclennan.edu](mailto:tmarty@mcclennan.edu)  
Office Phone Number: 254-299-8314  
Cell Phone Number: 254-223-2824  
Office Location: HPN 114  
Office/Teacher Conference Hours: will be posted

### **Required Text & Materials:**

Elsevier: Evolve: <https://evolve.elsevier.com/cs/>  
Students are responsible for the latest resource information on the evolve site and as designated by the faculty.

“Nurse Practice Act”: <http://www.bon.state.tx.us/nursinglaw/npa/html>

Earphones (ear buds) for HESI RN Exit Exam V1 and HESI RN Exit Exam V2

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**MCC Bookstore Website:** <http://www.mclennan.edu/bookstore/>

**MCC Library Website:** <http://mclennan.edu/online/students/library.html>

### **Methods of Teaching and Learning:**

**The Faculty** – expectations are that the student will be a self-motivated learner and by the end of the semester will have met the learning objectives, transitioning to successful program outcomes. The faculty will provide a context and environment face to face and online that supports thoughtful curriculum that guides investigative self-learning. The faculty expects student preparation and active involvement in the learning environment. Teaching strategies are designed to stimulate critical thinking and active classroom learning. Examples include interactive lecture, course readings, class discussion, case-studies, zoom discussion, online teaching, pre-class or post-class assignments, and research findings. Faculty will wear appropriate masks and will self-regulate for Covid signs. Faculty will provide students that are in quarantined for Covid with online teaching that is comparable to face to face teaching.

**The Students** - Students will commit to an environment of full class participation taking an active role in the learning experience by completing assignments, participating in class discussions, being actively involved in group activities such as projects and presentations, related to current and previously mastered content. The students will be expected to perform, discuss, communicate, and present themselves in a professional manner always. All of this applies whether the class is face to face or the class online. The student will wear an appropriate mask at all time and must also practice social distance or as designated by the MCC Covid 19 policies. Self-regulation of Covid is expected and student showing signs of Covid should self-report and stay home.

### **Course Objectives and/or Competencies:**

Upon completion of RNSG 2138 the student will:

1. Integrate the attributes and roles of the professional nurse into practice. (SLO 5, 6, 7)
2. Use clinical reasoning and evidenced-based practice outcomes as the basis for decision making and comprehensive, safe patient-centered care. (SLO 1,6)
3. Integrate principles of quality improvement and safety into nursing practice. (SLO 2, 3).
4. Justify decisions based on legal-ethical parameters for professional nursing practice. (SLO 5)
5. Demonstrate professional comportment. (SLO 5)
6. Engage in effective professional collaboration in the delivery of healthcare for quality patient outcomes. (SLO 3 ,4,5)

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### **Student Learning Outcomes (MCC ADN Graduates)**

*The graduate will be able to:*

1. Use clinical reasoning and knowledge based on the nursing program of study, evidence based practice outcomes, and research-based policies and procedures as the basis for decision making and comprehensive, safe, patient-centered care.
2. Demonstrate skills in using patient care technologies and information systems that support safe nursing practice.
3. Promote safety and quality improvement as an advocate and manager of nursing care.
4. Coordinate, collaborate and communicate with diverse patients, families and the interdisciplinary health care team to plan, deliver, and evaluate care that promotes quality of life.
5. Adhere to standards of practice within legal, ethical, and regulatory frameworks of the professional nurse.
6. Demonstrate knowledge of delegation, management, and leadership skills.
7. Demonstrate behavior that reflects the values and ethics of the nursing profession, including a spirit of inquiry.

### **Course Outline or Schedule:**

#### **PROFESSIONAL NURSING CONCEPTS:**

##### Clinical Judgment

##### Urgent/Emergent Situations (Recognize Sepsis)

- Medication Management
- Prioritization of Care
- Delegation
- When to Contact Physician or Other Healthcare Provider

##### Communication

- Within other concepts

##### Professionalism

- Nursing Organizations & Unions
- Transition to Practice

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### Teamwork & Collaboration

- Inter-professional Collaboration
- Violence/Civility in the Workplace

### Ethical & Legal Practice

- Whistle Blowing
- Safe Harbor
- Peer Review
- Obligation to Report
- Texas Peer Assistance Program for Nurses (TPAPN)

### Evidence-Based Practice

- Best Practices and Standards
- Develop a Question (PICO)

### Health Policy

- Regulatory Agencies
  - Occupational and Health Administration (OSHA)
  - Licensure
  - Department of Health and Human Services (DHHS)
  - Division of Health Services Regulation (DHSR)
  - Center for Medicare & Medicaid Services (CMS)
- Types of Reimbursement (Medicare, Medicaid, Private)
- Professional Organizations
- Accrediting Bodies
- Current Issues
- Global Health/Pandemics

### Leadership & Management

- Management and Change Theory
- Intro to Working in Healthcare Environments
- Care Coordination

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### Patient-Centered Care

- Scenarios Related to Course Content
- Cultural Competence (Trauma Informed Care)

### Quality Improvement

- Quality Plans and Philosophies –Total Quality Improvement
- Culture of Safety
- Introduction to Magnet
- Error Management
  - Root Cause Analysis (RCA)
  - Health Information Technology
  - Computerized Physician
  - Order Entry (CPOE)
  - Electronic Medical Record (EMR)
  - Medication Administration System
  - Sentinel Events

### Safety

- Inclusive in other Level IV concepts (Clinical Judgment, Ethical and Legal Practice, and Quality Improvement)
- Safety for the healthcare team

### Course Grading Information

The final course grades (RNSG 2138) will be earned through graded completion activities:

Resume	20%
Interview	20%
Discussion Boards X 3	30%
<u>Final: Poster Presentation</u>	<u>30%</u>
Total	100%

The student will participate in all classroom discussions/ discussion boards, activities, and presentations. The student must adhere to the guidelines, rules, and or regulation outlined in assignment rubrics and activity instructions located on brightspace.

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At the end of the semester, the grade will be determined and awarded for RNSG 2138.

A grade of "C" or above in the theory courses (RNSG 2138 and 2539) with a concurrent grade of "Credit" in the clinical course (RNSG 2360) are required to participate in the ADN pinning and MCC commencement.

The ADN grading system is: 90 – 100 = A

80 – 89 = B

75 – 79 = C

65 – 74 = D

Below 65 = F

### **Late Work, Attendance, and Make Up Work Policies:**

1. Graded submissions will adhere to the scoring per each assignment, activity, rubric or instructions. Failure to **submit** or **participate** in an assignment, case study, resume, interview, or discussion board will result in a **zero (0)** for that assignment, case study, and resume, interview, or discussion board.

2. The ADN program attendance policy is in the student handbook.

**NOTE:** Students are expected to be in class, on time. For security reasons, the **doors to the classroom will remain locked from the outside and will remain locked after class starts**. If the student cannot be in the classroom by the time class starts, they will have to wait until break-time to enter class. If the student must leave the classroom for an emergency, the student will quietly pick up course materials and leave the classroom. Since the doors are locked from the outside, the student will not be able to come back into the class. **The students' cooperation is required and appreciated**. Students will be allowed entry/re-entry into class at break times.

### **Withdrawal from Nursing Courses**

Due to the inter-relationship of nursing courses taught each semester, if a withdrawal from one nursing course is necessary, the student must withdraw from all nursing courses. Each semester's nursing courses is a concurrent course. A student with a failure in a nursing course that is granted re-admission to the program and the failed semester is required to take all related courses for that



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specific semester. At no time may a student take only the theory course(s) or clinical course(s) independent from the related courses.

### **Student Behavioral Expectations or Conduct Policy:**

#### **Professional Expectations for all courses (RNSG 2138, 2539, 2360):**

1. Be on time and remain throughout class. Arrive at least 10 minutes prior to class starting.
2. Be in class every day and ready to learn. Should some unforeseen incidents occur preventing your attendance, contact your instructor.
3. Be a professional. Maintain a professional attitude and be positive. Maintain classroom civility which includes respect for other students and for the faculty. Civility is expected in all verbal and electronic interactions with peer, professors, and college administrators.
4. Know your course expectations. Read your concept syllabi and course instructional plans, check your course calendar, the learning management system (D2L) and MCC email daily.
5. Collegiality: Be a positive and productive influence in your work/learning environment, communicating and working professionally, safely, and legally.
6. Know your ethical responsibility to your chosen profession, and the public you will serve.
7. Collaboration: As a professional you will collaborate with clients, their families, other professionals in the health career arena. Be positive, civil, open to new ideas, and research to promote the healing environment.
8. Additional student behavioral expectations are in the ADN Student Handbook.

Billings, D. M., Halstead, J. A., (2016). Teaching in Nursing: A guide for faculty.  
St. Louis, MO. Elsevier. 14:236.

**[Click Here for the MCC Attendance/Absences Policy](https://www.mclennan.edu/highlander-guide/policies.html)**

**(<https://www.mclennan.edu/highlander-guide/policies.html>)**

Click on the link above for the college policies on attendance and absences. Your instructor may have additional guidelines specific to this course.



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## ACADEMIC RESOURCES/POLICIES

### **Accommodations/ADA Statement:**

Any student who is a qualified individual with a disability may request reasonable accommodations to assist with providing equal access to educational opportunities. Students should contact the Accommodations Coordinator as soon as possible to provide documentation and make necessary arrangements. Once that process is completed, appropriate verification will be provided to the student and instructor. Please note that instructors are not required to provide classroom accommodations to students until appropriate verification has been provided by the Accommodations Coordinator. For additional information, please visit [www.mclennan.edu/disability](http://www.mclennan.edu/disability).

Students with questions or who require assistance with disabilities involving physical, classroom, or testing accommodations should contact:

[disabilities@mclennan.edu](mailto:disabilities@mclennan.edu)

254-299-8122

Room 319, Student Services Center

### **Title IX:**

We care about your safety, and value an environment where students and instructors can successfully teach and learn together. If you or someone you know experiences unwelcomed behavior, we are here to help. Individuals who would like to report an incident of sexual misconduct are encouraged to immediately contact the Title IX Coordinator at [titleix@mclennan.edu](mailto:titleix@mclennan.edu) or by calling Dr. Drew Canham (Chief of Staff for Diversity, Equity & Inclusion/Title IX) at (254) 299-8645. Individuals also may contact the MCC Police Department at 299-8911 or the MCC Student Counseling Center at MCC at (254) 299-8210. The MCC Student Counseling Center is a confidential resource for students. Any student or employee may report sexual harassment anonymously by visiting <http://www.lighthouse-services.com/mclennan/>.

Go to McLennan's Title IX webpage at [www.mclennan.edu/titleix/](http://www.mclennan.edu/titleix/). It contains more information about definitions, reporting, confidentiality, resources, and what to do if you or someone you know is a victim of sexual misconduct, gender-based violence or the crimes of rape, acquaintance rape, sexual assault, sexual harassment, stalking, dating violence, or domestic violence.

**Student Support/Resources:**

MCC provides a variety of services to support student success in the classroom and in your academic pursuits to include counseling, tutors, technology help desk, advising, financial aid, etc. A listing of these and the many other services available to our students is available at <http://www.mclennan.edu/campus-resource-guide/>

College personnel recognize that food, housing, and transportation are essential for student success. If you are having trouble securing these resources or want to explore strategies for balancing life and school, we encourage you to contact a Success Coach by calling (254) 299-8226 or emailing [SuccessCoach@mclennan.edu](mailto:SuccessCoach@mclennan.edu). Students may visit the Completion Center Monday-Friday from 8 a.m.-5 p.m. to schedule a meeting with a Success Coach and receive additional resources and support to help reach academic and personal goals. Paulanne's Pantry (MCC's food pantry) provides free food by appointment to students, faculty and staff based on household size. Text (254) 870-7573 to schedule a pantry appointment. The Completion Center and pantry are located on the Second Floor of the Student Services Center (SSC).

**MCC Foundation Emergency Grant Fund:**

Unanticipated expenses, such as car repairs, medical bills, housing, or job loss can affect us all. Should an unexpected expense arise, the MCC Foundation has an emergency grant fund that may be able to assist you. Please go to <https://www.mclennan.edu/foundation/scholarships-and-resources/emergencygrant.html> to find out more about the emergency grant. The application can be found at [https://www.mclennan.edu/foundation/docs/Emergency\\_Grant\\_Application.pdf](https://www.mclennan.edu/foundation/docs/Emergency_Grant_Application.pdf).

**MCC Academic Integrity Statement:**

Go to [www.mclennan.edu/academic-integrity](http://www.mclennan.edu/academic-integrity) for information about academic integrity, dishonesty, and cheating.

**Minimum System Requirements to Utilize MCC's D2L|Brightspace:**

Go to <https://www.mclennan.edu/center-for-teaching-and-learning/Faculty-and-Staff-Commons/requirements.html> for information on the minimum system requirements needed to reliably access your courses in MCC's D2L|Brightspace learning management system.

**Minimum Technical Skills:**

Students should have basic computer skills, knowledge of word processing software, and a basic understanding of how to use search engines and common web browsers.

**Backup Plan for Technology:**

In the event MCC's technology systems are down, you will be notified via your MCC student email address. Please note that all assignments and activities will be due on the date specified in the Instructor Plan, unless otherwise noted by the instructor.

**Email Policy:**

McLennan Community College would like to remind you of the policy (<http://www.mclennan.edu/employees/policy-manual/docs/E-XXXI-B.pdf>) regarding college email. All students, faculty, and staff are encouraged to use their McLennan email addresses when conducting college business.

A student's McLennan email address is the preferred email address that college employees should use for official college information or business. Students are expected to read and, if needed, respond in a timely manner to college emails. For more information about your student email account, go to [www.mclennan.edu/student-email](http://www.mclennan.edu/student-email).

**Instructional Uses of Email:**

Faculty members can determine classroom use of email or electronic communications. Faculty should expect and encourage students to check the college email on a regular basis. Faculty should inform students in the course syllabus if another communication method is to be used and of any special or unusual expectations for electronic communications.

If a faculty member prefers not to communicate by email with their students, it should be reflected in the course syllabus and information should be provided for the preferred form of communication.

**Email on Mobile Devices:**

The College recommends that you set up your mobile device to receive McLennan emails. If you need assistance with set-up, you may email [Helpdesk@mclennan.edu](mailto:Helpdesk@mclennan.edu) for help.

You can find help on the McLennan website about connecting your McLennan email account to your mobile device:

- [Email Setup for iPhones and iPads](https://support.microsoft.com/en-us/office/set-up-an-outlook-account-in-the-ios-mail-app-b2de2161-cc1d-49ef-9ef9-81acd1c8e234?ui=en-us&rs=en-us&ad=us) (<https://support.microsoft.com/en-us/office/set-up-an-outlook-account-in-the-ios-mail-app-b2de2161-cc1d-49ef-9ef9-81acd1c8e234?ui=en-us&rs=en-us&ad=us>)
- [Email Setup for Androids](https://support.microsoft.com/en-us/office/set-up-email-in-android-email-app-71147974-7aca-491b-978a-ab15e360434c?ui=en-us&rs=en-us&ad=us) (<https://support.microsoft.com/en-us/office/set-up-email-in-android-email-app-71147974-7aca-491b-978a-ab15e360434c?ui=en-us&rs=en-us&ad=us>)

**Forwarding Emails:**

You may forward emails that come to your McLennan address to alternate email addresses; however, the College will not be held responsible for emails forwarded to an alternate address that may be lost or placed in junk or spam filters.

For more helpful information about technology at MCC, go to [MCC's Tech Support Cheat Sheet](#) or email [helpdesk@mclennan.edu](mailto:helpdesk@mclennan.edu).

**Disclaimer:**

The resources and policies listed above are merely for informational purposes and are subject to change without notice or obligation. The College reserves the right to change policies and other requirements in compliance with State and Federal laws. The provisions of this document do not constitute a contract.