

Updated 08/03/2023



WACO, TEXAS

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**COURSE SYLLABUS  
AND  
INSTRUCTOR PLAN**

**TEAM BUILDING**

**BMGT 1307.O080**

**M. Boyce Wilson**

**NOTE: This is a 16-week Online course.**

## TEAM BUILDING

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### **Course Description:**

Presents the basic principles of building and sustaining teams in organizations including team dynamics and process improvement.

### **Prerequisites and/or Corequisites:**

Prerequisite: BMGT 1327 Principles of Management -OR- consent of program director

### **Course Notes and Instructor Recommendations:**

This course creates a dynamic, team-driven environment that will enable student to learn more about themselves, cooperation, conflict negotiation, and management while learning to address the unique challenges of the virtual team environment. Each student must work cohesively with their fellow team members to ensure their own success and the success of the team. Please understand that you CANNOT pass this class without working effectively within your assigned team. We will work hard, but we will have a lot of fun and learn a lot in the process!

All students will be required to earn 100% on the course's Orientation Quiz before any course content will become available. Do not wait until the deadline to complete the orientation quiz!

The textbook and Brightspace online learning environment play an integral role throughout this course. This is an online course, therefore all lecture notes, assignments and exams will be completed in Brightspace. You must have basic computer skills to be successful in this course.

Essential business skills will be reinforced throughout this semester. These are skills necessary to achieve success in the workplace and in life. Your instructors' course policies are designed to enforce such skills as timeliness, accountability, responsibility, effective communication, professionalism, and integrity. Each of these policies are defined within the course syllabus.

### **Instructor Information:**

Instructor Name:	M. Boyce Wilson
MCC Email:	<a href="mailto:mwilson@mclennan.edu">mwilson@mclennan.edu</a>
Office Phone Number:	(254) 299-8688
SMS/Test Message Number:	(254) 300-7991
Office Location:	BTB 209
Office/Teacher Conference Hours:	M 1:00 PM – 2:00 PM T/TH 12:00 PM – 2:00 PM
Zoom Meeting ID (by appointment):	254-299-8688

**Correspondence Policy:**

Email is the preferred method of communication. Emails are returned within 24 hours of receipt except when receiver over the weekend or during holidays. Emails received during weekends or holidays will be returned the first business day that the College is open. Students are to include the course and section number in the subject of their emails. Failure to include the course and section number in the email's subject line will result in a delay in response. Students must use their student email account (\*@students.mclennan.edu) in accordance with College policy. Failure to utilize a student email account to contact the instructor may result in the message being blocked by our firewall or SPAM filter.

**\*\*\*IMPORTANT\*\*\***

Brightspace offers the ability to send an “instant message” to me from within the course. Please do not use this feature if you need to contact us and receive a response quickly. The instant message (IM) feature does not alert my cell phone or email, both of which I monitor closely. Additionally, even though I may appear to be online, I may be actively teaching other courses and unable to respond. Email is the preferred method of communication. Zoom meetings are available upon request and must be scheduled in advance of the meeting.

When contacting me by email for this course, you must follow these rules:

1. Write using formal English only (as if to the president of the company where you work) – professionalism matters. If you are unfamiliar with how to send a professional email, review this article: <https://www.indeed.com/career-advice/career-development/how-to-write-a-professional-email>
2. Always begin your subject line with “BMGT 1307.O080” (the class’ email will be sorted into a specific file).
3. Use your MCC student email address – this is a requirement of MCC policy. Emails sent from other email addresses and relating to the course may not be answered as they commonly are caught by the college’s SPAM filter.
4. Attach documents using Microsoft Office formats (doc, docx, xls,xlsx, ppt, and pptx). Do not share documents with me through OneDrive, Google Drive, or Dropbox unless absolutely necessary, as I may be unable to access your files. Work will not be accepted by email unless I specifically authorize you to email your work to me.

Failure to do any of the above may result in me not seeing or reading your email. I read my e-mail at least twice a day during the week; however, if you send an e-mail at 11 PM with a question you need answered before tomorrow, I likely will not read it before you need a

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response. I do not always read e-mails on the weekends. Do not expect instantaneous responses from me. Instructors are not 24/7 call centers, and many students need assistance, therefore you must plan ahead. Remember, poor planning on your part does not constitute an emergency for anyone else.

I do not answer e-mails asking when something is due. You have a schedule both here in the syllabus and in Brightspace which will tell you exactly when everything is due. As a college student, you are expected to be both responsible and accountable. Take responsibility for your education – it will pay dividends as you progress!

### **Required Text & Materials:**

Title: Group Dynamics for Teams (e-book)  
Author: Levi, D., & Askay, D. A.  
Edition: 6th  
Publisher: SAGE  
ISBN: 9781544309699

### **\*\*\*IMPORTANT\*\*\***

This course is an inclusive access course. This means that the cost of your digital textbook has been included in your tuition. Your textbook is linked to your Brightspace shell and is accessible through Brytewave. You should receive an email from Brytewave with instructions on how to enable your access to the textbook. If you do not receive an email from Brytewave, please contact the MCC bookstore.

**MCC Bookstore Website:** <http://www.mclennan.edu/bookstore/>

### **Required Software:**

Microsoft Office – available at no cost to students. Download for free at <https://www.mclennan.edu/tech-support/software.html>.

**Acceptable File Formats for Assignment Submission:**

Microsoft Office file formats: \*.docx, \*.xlsx, \*.pptx

Portable Document Format: \*.pdf

Image Files: \*.jpg, \*.jpeg, \*.png

Audio Files: \*.mp3, \*.wma

Video Files: \*.mp4, \*.wmv

**\*\*\*IMPORTANT\*\*\***

Do not submit work in any format not listed above. If you submit a file that cannot be opened by the instructor, you will be given a zero (0) for your submission and will not be allowed to resubmit the assignment or activity.

**Required Hardware:**

While no specific hardware is required for the course, students must utilize a desktop or laptop computer that meets the minimum system requirements as defined by McLennan Community College. You may review these system requirements here: <https://www.mclennan.edu/center-for-teaching-and-learning/Faculty-and-Staff-Commons/requirements.html>

**\*\*\*IMPORTANT\*\*\***

Personal computer failure or failure of home internet access will not be accepted as a justifiable reason for late work.

**Minimum Technical Skills:**

Students should have a basic understanding of how to navigate web pages and utilize hyperlinks within website content.

Students should be able to develop basic presentations within Microsoft PowerPoint.

Students should be able to create basic documents within Microsoft Word.

**Methods of Teaching and Learning:**

1. This is an online course and will require a lot of self-discipline! You are expected to log into Brightspace each day to check the course and to check your student email every day as well. Since we do not have formal classroom meetings, I will act more as a facilitator for learning than a traditional professor. You will be expected to read the required chapters and complete the required assignments on time. I am here to make sure you

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understand and are learning the objectives set in this course. Students are expected to be self-disciplined, use time management skills effectively, and be accountable for their actions in this course.

2. This course utilizes textbook reading, online quizzes and assignments, written exercises, and exams to teach toward the course objectives. This online course represents the same course content and rigor as a face-to-face class. As such, you should expect to devote a comparable amount of time each week to reading, self-study, research, and homework assignments. You should also understand that this is a tough course, especially for those with limited exposure to working effectively in team structures. Reading the textbook is not optional. You will likely need to read the text several times in order to gain an understanding of the material. This class requires that you think critically and in a far different way than you are likely used to. Be prepared to put in the necessary time and effort into this course!
3. This is a team-centric course. 55% of your overall course grade will result from your ability to work cohesively within your assigned team to complete project requirements. You will need to monitor your student email daily. You will need to respond in a timely manner to your fellow team members. The team dynamic in this course will operate much differently from group work that you have experienced in other courses. Teams will not “carry the weight” of a team member who does not contribute!
4. Time is NOT your friend! For today’s college student (and today’s business professional), time is our most limited commodity. You must manage your time effectively to ensure that you complete all course requirements while maintaining your responsibilities at home, work, and in society. You do not want to fall behind!

### **Course Objectives and/or Competencies:**

Upon successful completion of this course, students will:

- Analyze the process of team building;
- Integrate interpersonal skills and group dynamics;
- Assume leadership roles to direct and organize;
- Participate in a team to apply tools and techniques of the problem solving process;
- Negotiate among team members on functional and cross-functional teams;

- Monitor and correct peer performance;
- Create a team operating agreement;
- Identify the stages of group formation;
- Monitor team progress and improve its workings and systems as needed;
- Develop individual responsibility, self-esteem, self-management, sociability, and integrity; and,
- Discuss characteristics of being an effective team player and exhibit those characteristics while working within their teams.

**Course Attendance/Participation Guidelines:**

If a student is not in attendance in accordance with the policies/guidelines of the class as outlined in the course syllabus as of the course census date, faculty are required to drop students from their class roster prior to certifying the respective class roster. A student's financial aid will be re-evaluated accordingly and the student will only receive funding for those courses attended as of the course census date.

**Definitions**

The terminology we use is important.

Drops occur BEFORE the census date and do not count against the student's maximum withdrawal count of 6 classes, as defined by state law.

Withdrawals occur AFTER the census date and count in the student's maximum withdrawal count of 6 classes.

Faculty/Instructors process instructor-led class drops and withdrawals for their classes. Students who desire to be reinstated into a course must contact the course instructor to determine whether the student is eligible for reinstatement. The decision of the course instructor regarding whether or not a student will be reinstated is final.

**Online & Hyflex Course Attendance Policy (Business Division)**

To be counted as attending BEFORE the census date, a student must complete and submit all work within an instructional module (week). This includes discussion boards, quizzes, homework, and any other assigned activities within the module. An email to the instructor does NOT count. Logging into Brightspace and accessing content does NOT count. Any student who

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fails to complete and submit all assigned coursework within at least one instructional module (week) prior to the census date will be dropped from the course.

Past the census date, students who fail to submit any assigned coursework within two consecutive instructional modules (weeks) without notification of an excused absence as per MCC policy prior to the 60% point of the term will be withdrawn from the course. If a student completes any assigned graded activity within an instructional module, they have “attended” and will not be withdrawn. If a student fails to submit any assigned coursework within two consecutive instructional modules (weeks) without notification of an excused absence as per MCC policy and the class is past the 60% point of the term, the instructor will NOT withdraw the student. The student will be assigned the grade earned at the end of the term.

### **\*\*\*IMPORTANT\*\*\***

Absences are excused in accordance with MCC policy which includes (1) authorized participation in official College functions, (2) personal illness, (3) an illness or a death in the immediate family, (4) Pregnant or Parenting Protections under Title IX and/or Texas State Education Code Chapter 51, Subchapter Z, Section 51.982 or (5) any excused absences as outlined in Section IV of this policy: <https://www.mclennan.edu/employees/policy-manual/docs/B-II.pdf>

- Students are required to file a written or electronic request with each instructor for an excused absence in a timely manner. Supporting documentation, such as a doctor’s note specifically stating the days and timeframe in which the student was unable to complete coursework, is required when filing a request with the instructor.
- Excused absences only cover the specific dates defined in the supporting documentation submitted. An unexcused absence for a period of time less than 5 days of the week in which an assignment is due is NOT grounds for an extension for coursework.

### **Course Outline or Schedule:**

In the event that a schedule change is necessary, students will be notified by course announcement in Brightspace and the information changed on the course calendar located in Brightspace. All assignments must be submitted by 11:59 PM on the specified due date.

The course calendar is provided on the following pages.



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McLennan Community College

Course #: **BMGT 1307.O080**

Course Title: **Team Building**

Tentative Schedule

Semester: **2024/SP**

Week	Lecture/Assignment Details	Due Date	Weekly Lec Hours	Weekly Lab Hours
1	[READING] Syllabus [QUIZ] Orientation Quiz [READING] Chapter 1: Understanding Teams [QUIZ] Chapter 1 Quiz [READING] Chapter 2: Defining Team Success [QUIZ] Chapter 2 Quiz [EXAM] Part I Exam (Chapters 1-2)	1/14/2024 11:59 PM	3.00	-
2	[READING] Chapter 3: Team Beginnings [QUIZ] Chapter 3 Quiz [TEAM ACTIVITY] Team Skills Inventory	1/21/2024 11:59 PM	3.00	-
3	[READING] Chapter 4: Understanding the Basic Team Processes [QUIZ] Chapter 4 Quiz [READING] Chapter 5: Cooperation and Competition [QUIZ] Chapter 5 Quiz	1/28/2024 11:59 PM	3.00	-
4	[READING] Chapter 6: Communication [QUIZ] Chapter 6 Quiz [EXAM] Part II Exam (Chapters 3-6) [TEAM ACTIVITY] Team Operating Agreement	2/4/2024 11:59 PM	3.00	-
5	[READING] Chapter 7: Managing Conflict [QUIZ] Chapter 7 Quiz	2/11/2024 11:59 PM	3.00	-

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6	[READING] Chapter 8: Social Influence and Power [QUIZ] Chapter 8 Quiz [TEAM ACTIVITY] Project Plan	2/18/2024 11:59 PM	3.00	-
7	[READING] Chapter 9: Decision Making [QUIZ] Chapter 9 Quiz	2/25/2024 11:59 PM	3.00	-
8	[READING] Chapter 10: Leadership and Followership [QUIZ] Chapter 10 Quiz [TEAM EVALUATION] Mid-Term Team Member Evaluation	3/3/2024 11:59 PM	3.00	-
9	[READING] Chapter 11: Problem Solving [QUIZ] Chapter 11 Quiz	3/17/2024 11:59 PM	3.00	-
10	[READING] Chapter 12: Creativity, Innovation, and Design Thinking [QUIZ] Chapter 12 Quiz [TEAM ACTIVITY] Product Design & Packaging Mockup	3/24/2024 11:59 PM	3.00	-
11	[READING] Chapter 13: Diversity and Inclusion [QUIZ] Chapter 13 Quiz [EXAM] Part III Exam (Chapters 7-13)	3/31/2024 11:59 PM	3.00	-
12	[READING] Chapter 14: Team, Organizational, and International Culture [QUIZ] Chapter 14 Quiz	4/7/2024 11:59 PM	3.00	-
13	[READING] Chapter 15: Virtuality and Teamwork [QUIZ] Chapter 15 Quiz	4/14/2024 11:59 PM	3.00	-
14	[READING] Chapter 16: Evaluating and Rewarding Team Performance [QUIZ] Chapter 16 Quiz [TEAM ACTIVITY] Marketing Materials [TEAM EVALUATION] End-of-Semester Team Member Evaluation	4/21/2024 11:59 PM	3.00	-
15	[READING] Chapter 17: Team Development Interventions [QUIZ] Chapter 17 Quiz [EXAM] Part IV Exam (Chapters 14-17)	4/28/2024 11:59 PM	3.00	-
16	[EXAM] Comprehensive Final Exam	4/30/2024 11:59 PM	3.00	
<b>Totals</b>			48.00	0.00

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### **Course Grading Information:**

Grade categories will be weighted as follows:

Chapter Quizzes (17)	x	20%	=	_____
Part Exams (4)	x	15%	=	_____
Team Deliverables (5)	x	35%	=	_____
Peer Evaluations (2)	x	20%	=	_____
Comprehensive Final Exam	x	10%	=	_____
<b>Total</b>		<b>100%</b>	=	_____

90-100%	A
80-89.999%	B
70-79.999%	C
60-69.999%	D
0-59.999%	F

Course assignments, activities, and discussion board participation will be graded and a grade released within two (2) calendar weeks of the assignment's due date. Any student without a submission on the due date will be assigned a zero (0) grade. The late work policy below establishes whether late work for unexcused absences will be accepted, any penalization that occurs due to the submission of late work, and how/when the grade will be updated.

### **Orientation Quiz**

Located in Brightspace, the orientation quiz provides you with an opportunity to become familiar with the course, its layout, and its requirements. The orientation quiz also enables you to become familiar with Brightspace's "Quizzes" tool that is used for all quizzes and exams in the course. You must make a 100 on the Orientation Quiz before the remainder of the course will become available to you. **Do NOT delay on completing this quiz—take it immediately!** Failure to earn a 100% on the orientation quiz by the end of Week 2 will result in the student being withdrawn from the course.

### **Chapter Quizzes – 20%**

For each chapter covered, you will be required to complete a chapter quiz. You will have 3 attempts to complete the quiz, each timed at 25 minutes for 10 questions, largely multiple choice and T/F. If you have accommodations on file with MCC, those accommodations will be made

accordingly. The highest grade of your 3 attempts will be recorded in the gradebook. Your lowest 3 chapter quiz grades will be dropped from the gradebook.

**Semester/Part Exams – 15%**

Periodically, you will be required to complete an exam that covers several chapters. You will have 2 attempt to complete each exam, each timed at 45 minutes for the 20-question exam. If you have accommodations on file with MCC, those accommodations will be made accordingly. Like quizzes, exams will be largely multiple choice with possible T/F questions also. No part exams are dropped from the gradebook.

**Team Deliverables – 35%**

Throughout the duration of the course, students will work with their teams to submit 5 project deliverables. Teams will need to apply the information contained in the text in order to successfully complete the activities. Teams will also need to rely on their understanding of previous courses to support the development of their project deliverables. All team members will receive the same grade for team deliverables unless extreme extenuating circumstances, as determined by the professor, exist.

**Peer Evaluations – 20%**

Twice during the semester, each team member will objectively evaluate themselves and their fellow team members. These evaluations will be based on the ground rules established in the team operating agreement, the project plan outlining project work responsibilities, and an instructor-provided rubric. An average of all peer evaluations received for the student will be recorded as the grade for each evaluation. Students who fail to provide a peer evaluation will receive a zero for the evaluation. Students who fail to evaluate themselves as well as other team members will have a zero factored into their average.

**Comprehensive Final Exam – 10%**

A 50-question comprehensive final exam is required. Students will be given 2 hours to complete the final and only 1 attempt will be given. Students cannot stop during this test. Please know that stopping for any reason will count as your attempt. Secondary attempts will not be awarded for computer issues, internet failures, or interruptions. Plan ahead when attempting your final exam and do not wait until the last minute to complete it.

**Cheating & Plagiarism**

Cheating is defined as “acting dishonestly or unfairly in order to gain an advantage.” Any form of plagiarism, the use of anyone else’s work, the completion of someone’s work for them, or the use of artificial intelligence to complete coursework beyond the allowed use of AI as defined below **are** considered cheating for the purposes of this class.

Plagiarism is defined as “an act or instance of using or closely imitating the language and thoughts of another author without authorization and the representation of that author’s work as one’s own, as by not crediting the original author.” Plagiarism includes but is not limited to, copying someone else’s work that they created and/or copying and pasting directly from a website or book without proper citation. If you are believed to be or found plagiarizing or cheating in any way, you will be given one written warning, be reported to the Conduct Officer, and will receive a zero on the assignment for the first offense. If you are found to be cheating or plagiarizing a second time, you will automatically be given an “F” for the course, without the option to drop the course for the grade of a “W,” and will be reported to the Conduct Officer with the possibility of academic suspension. For more information on plagiarism, visit <http://www.plagiarism.org/plagiarism-101/what-is-plagiarism/>.

**Use of Artificial Intelligence (AI) in the Course**

In this course, students may utilize AI writing aids only to generate ideas, provide feedback on written work, to assist in refining a near-complete draft of a written assignment, or to generate foundational graphics that will be revised and edited to fit the needs of the team. To align with the principles of academic integrity, the use of AI tools must be clearly and explicitly cited and the student must include the exact prompts utilized in any interactions with the AI tool. Failure to clearly and explicitly cite the use of AI tools within student submissions will be considered plagiarism and a breach of MCC’s academic integrity policy.

**Use of Turn-It-In for Ensuring Academic Integrity**

**Turnitin (<https://www.turnitin.com/>):** To help students learn proper composition skills and to promote academic honesty, this class may use the services provided by Turnitin (hereinafter, the “Service”). The above URL contains information about the capabilities, services, terms and conditions, and privacy policy of the Service. Faculty may use the Service to review all submitted assignments.

Students agree that by taking this course, all required papers may be subject to submission for textual similarity review to Turnitin for the detection of plagiarism and the unauthorized or

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uncited use of AI. All submitted papers will be included as source documents in the Turnitin reference database solely for the purpose of detecting plagiarism of such papers. Students further understand that if the results of the review support an allegation of academic dishonesty, the students' work will be investigated and the student is subject to discipline according to policy.

### \*\*\*IMPORTANT\*\*\*

Deviation from any of the aforementioned course policies, will result in the following penalties:

**1<sup>st</sup> Offense:** Written warning from the instructors, a zero grade issued for the activity in which the offense occurred, and a report made to the Conduct Officer. Conduct issues not involving a graded activity will be addressed by written warning from the instructor and a report made to the Conduct Officer.

**2<sup>nd</sup> Offense:** Report made to Conduct Officer and immediate removal from the course with an "F" grade given for the course.

### **Late Work and Make Up Work Policies:**

Assignment Due Dates can be found on your schedule, within this syllabus, and associated with each assignment and exam on Brightspace. **All work is due on or before the assigned Due Date and time!** If you miss the assigned Due Date for assignments, you receive a 10-point deduction for each day late up to 1 week late. Late work will NOT be accepted beyond the End Date. The final exam, peer evaluations, and Week 15 coursework cannot be submitted late for any reason. **Students will NOT be allowed to make up missed coursework unless there is a documented qualifying reason (family death/significant medical reason) as to why the work was missed.** I understand mistakes happen, but that's why this course is open to you completely on day one. Work ahead so that if you want or need to miss, you can. I provide you with multiple drops so that if you have one bad week and aren't able to get things done, you still have the opportunity to pass this class.

During the semester, students think they have plenty of time to work on their assignments, and you do, but do not procrastinate. **All work must be submitted by SUNDAY at 11:59 PM of the DUE DATE specified in Brightspace for each week.** Please plan and work ahead. Some of the work in each Week may require significant time to complete. For example, the all components of the Team Project require significant communication and coordination between team members, which may result in needing several weeks to complete project deliverables. Plan ahead for this!

**\*\*\*IMPORTANT\*\*\***

I understand that people get sick. I understand that family events occur, work requires attendance, and many other things can temporarily disrupt a student's academic experience. However, less than 20% of students receiving extensions on their work actually complete the work within the extended timeframe.

All coursework is available from the first day of the module. While an absence in class may be excused in accordance with the policy provided in this syllabus, you have ample time to complete course activities prior to the due date. As such, there are very few justified reasons why coursework will be allowed to be submitted following the due date. The attendance policy requires only that coursework missed during a scheduled class meeting be allowed to be submitted in the event of an excused absence. **As all coursework is approached as homework that is submitted in Brightspace, no late work will be accepted without the occurrence of a significant issue lasting more than 5 days and is reflected in written documentation from a physician, the Title IX office at MCC, or other appropriate source.**

A grade of Incomplete (I) will only be issued for students who need only to take the final exam and have an extenuating circumstance that resulted in an excused absence (documentation must be provided) for the day of the final exam.

**Student Behavioral Expectations or Conduct Policy:**

This is a business course in which you are learning the skills necessary to succeed as a professional in today's workforce. As such, you are expected to behave as a professional in all aspects of the course. Use this opportunity to emulate the behaviors expected of a professional. Yes, you are a college student, but you aspire to be something more – something greater...so start 'walking the talk' today!

**Timeliness:**

In business, you are expected to manage your time appropriately. It is highly unlikely that you will work for someone that allows you to arrive late, not show up, or complete your tasks late. In this course, time management will be emphasized. The late work policy above is designed to ensure that you adhere to course timelines. I understand that "life happens," but it will continue to happen, even when you are at work. It is your responsibility to ensure that you plan accordingly and manage your time in a manner that allows you to complete all coursework

within the defined timeframes. If you procrastinate, you will find that when “life happens,” you will be caught off-guard and may not be able to submit work on time.

**Responsibility:**

Whether you are a high school student, 100 years old, or anywhere in between, you will be expected to be responsible for your participation, work, and college experience. Essentially, you must assume responsibility for your education. If there is assigned work, it is your responsibility to complete it on time while meeting or surpassing the quality of work expected of a college student. If you don’t understand something or need additional assistance, it is your responsibility to seek help from one of the many resources MCC offers to its students. You are responsible for reading all course materials, assignment instructions, and information provided by the me or within your textbooks/course resources. Failure to follow instructions will result in a loss of points on your assignments and course activities.

**Accountability:**

Just as in the professional world, you will be held accountable for your actions or inactions in this course. You will be rewarded for your efforts provided those efforts meet or exceed the requirements of the course. You will be penalized for incomplete work, work not submitted, work that does not adhere to the instructions provided, and any lack of participation in the course. Plan accordingly and pay attention to detail and you will surely find success!

**Effective Communication:**

You will be expected to communicate with me just as you would communicate with senior management at a company. You should be respectful of the instructor and your fellow classmates at all times. You are expected to maintain a professional tone in your communication with all the people associated with this class or college. Do not expect an immediate response to emails or telephone calls, especially if you attempt to contact me or one of your peers late in the evening or the middle of the night. Late night telephone calls or text messages are not acceptable. Lastly, be respectful of others’ time. Be concise in your communications so that both your time and others’ is maximized.

When communicating with your instructors or classmates, be sure to include the course and section number in your email’s subject line. With the amount of emails that each person in the class receives, including the course number lets the recipient know that they need to read the email and to which class the email pertains.



**Professionalism:**

You are expected to be professional at all times throughout this semester. Professionalism is defined as the conduct, behavior, and attitude of a person within a work or business environment. Professionalism directly relates to the policies described above. How we choose to communicate with one another, whether we submit work on time, and the quality of the work we produce all relate to professionalism. Additionally, the attitude you choose to take also relates to being professional. I understand that this may not be your favorite course. I understand that there are assignments that you may not like. That is okay; however, you will still be expected to approach this course and its activities with a positive attitude. Lastly, being professional means appearing professional. It has been said many times that you should dress for the job that you want. Do not come to class or an appointment with me (including a Zoom teleconference) wearing pajamas or anything that would be deemed inappropriate in the business world.

**Integrity:**

Integrity is defined by Merriam-Webster as “a firm adherence to a code of especially moral value.” A person with integrity is incorruptible. Each of us come from a different background – our stories differ – but we each share one common trait: we are each born with integrity. Our integrity cannot be taken away by anyone or anything unless we choose to sacrifice it. In this course, you are expected to be honest. Own your mistakes, seek ways to improve, and you will find success. Cheating will not be tolerated, nor will plagiarism.

**[Click Here for the MCC Attendance/Absences Policy](https://www.mclennan.edu/highlander-guide/policies.html)**

**(<https://www.mclennan.edu/highlander-guide/policies.html>)**

Click on the link above for the college policies on attendance and absences. Your instructor may have additional guidelines specific to this course.

**Extenuating Circumstances and Title IX**

**\*\*\*INSTRUCTOR NOTE:\*\*\***

You need to be concerned about your scholarship, grants, and graduation all during the semester, NOT after you earned an F or a W. Do not participate when the mood strikes you; you are expected to participate throughout the entire semester. Please contact me if you have extenuating circumstances. If your extenuating circumstances involve pregnancy or parenting, please contact MCC's Title IX office at [titleix@mclennan.edu](mailto:titleix@mclennan.edu). Exclusions to the policies defined in this course syllabus may apply in instances involving Title IX protections. Such situations must be addressed by the Title IX office before accommodations in the course can be made.

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Please understand that I care for each of my students, especially when it comes to their safety and well-being. If during the course of our discussions, an issue arises that I believe warrants a referral for Title IX or to our success coaches, I will not hesitate to make the referral. I will do my best to notify you in advance of the referral and will stand by your side as part of your circle of care for as long as you and the college will allow. Should these circumstances arise, please understand that the referral is not disciplinary, but rather an opportunity to intervene early and identify all resources that can help you find academic and personal success.

10/09/2023



## **ACADEMIC RESOURCES/POLICIES**

### **Accommodations/ADA Statement:**

Any student who is a qualified individual with a disability may request reasonable accommodations to assist with providing equal access to educational opportunities. Students should contact the Accommodations Coordinator as soon as possible to provide documentation and make necessary arrangements. Once that process is completed, appropriate verification will be provided to the student and instructor. Please note that instructors are not required to provide classroom accommodations to students until appropriate verification has been provided by the Accommodations Coordinator. For additional information, please visit [www.mclennan.edu/disability](http://www.mclennan.edu/disability)

Students with questions or who require assistance with disabilities involving physical, classroom, or testing accommodations should contact:

[disabilities@mclennan.edu](mailto:disabilities@mclennan.edu) (254)299-8122  
Room 319, Student Services Center

### **Title IX:**

We care about your safety, and value an environment where students and instructors can successfully teach and learn together. If you or someone you know experiences unwelcomed behavior, we are here to help. Individuals who would like to report an incident of sexual misconduct are encouraged to immediately contact the Title IX Coordinator at [titleix@mclennan.edu](mailto:titleix@mclennan.edu) or by calling, Dr. Claudette Jackson, (Accommodations/Title IX) at (254) 299-8465. MCC employees are mandatory reporters and must report incidents immediately to the Title IX Coordinator. Individuals may also contact the MCC Police Department at (254) 299-8911 or the MCC Student Counseling Center at (254) 299-8210. The MCC Student Counseling Center is a confidential resource for students. Any student may report sexual harassment anonymously by visiting <http://www.lighthouse-services.com/mclennan/>

Additionally, Title IX provides rights and protections for pregnant and newly parenting students. Go to McLennan's Title IX webpage at [www.mclennan.edu/titleix/](http://www.mclennan.edu/titleix/). It contains more information about definitions, reporting, confidentiality, resources, and what to do if you or someone you know is a victim of sexual misconduct, gender-based violence or the crimes of rape, acquaintance rape, sexual assault, sexual harassment, stalking, dating violence, or domestic violence.

**Student Support/Resources:**

MCC provides a variety of services to support student success in the classroom and in your academic pursuits to include counseling, tutors, technology help desk, advising, financial aid, etc. A listing of these and the many other services available to our students is available at <http://www.mclennan.edu/campus-resource-guide/>

Academic Support and Tutoring is here to help students with all their course-related needs. Specializing in one-on-one tutoring, developing study skills, and effectively writing essays. Academic Support and Tutoring can be found in the Library and main floor of the Learning Commons. This service is available to students in person or through Zoom. You can contact the Academic Support and Tutoring team via Zoom or email ([ast@mclennan.edu](mailto:ast@mclennan.edu)) by going to our website (<https://www.mclennan.edu/academic-support-and-tutoring/>)

College personnel recognize that food, housing, and transportation are essential for student success. If you are having trouble securing these resources or want to explore strategies for balancing life and school, we encourage you to contact either MCC CREW – Campus Resources Education Web by calling (254) 299-8561 or by emailing [crew@mclennan.edu](mailto:crew@mclennan.edu) or a Success Coach by calling (254) 299-8226 or emailing [success@mclennan.edu](mailto:success@mclennan.edu).

Paulanne's Pantry (MCC's food pantry) provides free food by appointment to students, faculty and staff. To schedule an appointment, go to <https://calendly.com/paulannespantry-mcc/15min>.

The CREW, Success Coaches, and Paulanne's Pantry are all located on the second floor of the Student Services building in Success Coaching Services.

**MCC Foundation Emergency Grant Fund:**

Unanticipated expenses, such as car repairs, medical bills, housing, or job loss can affect us all. Should an unexpected expense arise, the MCC Foundation has an

emergency grant fund that may be able to assist you. Please go to <https://www.mclennan.edu/foundation/scholarships-and-resources/emergencygrant.html> to find out more about the emergency grant. The application can be found at [https://www.mclennan.edu/foundation/docs/Emergency\\_Grant\\_Application.pdf](https://www.mclennan.edu/foundation/docs/Emergency_Grant_Application.pdf)

**MCC Academic Integrity Statement:**

Please view our [Academic integrity statement](#) for more information about academic integrity, dishonesty, and cheating. The unauthorized use of artificial intelligence (AI) for classwork can be a violation of the College's General Conduct Policy. Whether AI is authorized in a course and the parameters in which AI can be used in a course will be outlined by each instructor.

**Minimum System Requirements to Utilize MCC's D2L|Brightspace:**

Go to <https://www.mclennan.edu/center-for-teaching-and-learning/Faculty-and-Staff-Commons/requirements.html> for information on the minimum system requirements needed to reliably access your courses in MCC's D2L|Brightspace learning management system.

**Minimum Technical Skills:**

Students should have basic computer skills, knowledge of word processing software, and a basic understanding of how to use search engines and common web browsers.

**Backup Plan for Technology:**

In the event MCC's technology systems are down, you will be notified via your MCC student email address. Please note that all assignments and activities will be due on the date specified in the Instructor Plan, unless otherwise noted by the instructor.

**Email Policy:**

McLennan Community College would like to remind you of the policy (<http://www.mclennan.edu/employees/policy-manual/docs/E-XXXI-B.pdf>) regarding college email. All students, faculty, and staff are encouraged to use their McLennan email addresses when conducting college business.

A student's McLennan email address is the preferred email address that college employees should use for official college information or business. Students are expected to read and, if needed, respond in a timely manner to college emails. For more information about your student email account, go to [www.mclennan.edu/studentemail](http://www.mclennan.edu/studentemail).

**Instructional Uses of Email:**

Faculty members can determine classroom use of email or electronic communications. Faculty should expect and encourage students to check the college email on a regular basis. Faculty should inform students in the course syllabus if another communication method is to be used and of any special or unusual expectations for electronic communications.

If a faculty member prefers not to communicate by email with their students, it should be reflected in the course syllabus and information should be provided for the preferred form of communication.

**Email on Mobile Devices:**

The College recommends that you set up your mobile device to receive McLennan emails. If you need assistance with set-up, you may email [Helpdesk@mclennan.edu](mailto:Helpdesk@mclennan.edu) for help.

You can find help on the McLennan website about connecting your McLennan email account to your mobile device:

- [Email Setup for iPhones and iPads](#)
- [Email Setup for Androids](#)

**Forwarding Emails:**

You may forward emails that come to your McLennan address to alternate email addresses; however, the College will not be held responsible for emails forwarded to an alternate address that may be lost or placed in junk or spam filters.

For more helpful information about technology at MCC, go to [MCC's Tech Support](#) or email [helpdesk@mclennan.edu](mailto:helpdesk@mclennan.edu).

**Disclaimer:**

The resources and policies listed above are merely for informational purposes and are subject to change without notice or obligation. The College reserves the right to change policies and other requirements in compliance with State and Federal laws. The provisions of this document do not constitute a contract.