

WACO, TEXAS

# AND INSTRUCTOR PLAN

ISSUES IN HEALTH CARE PTHA 2217-B001

Heather Davis, PT, MS

NOTE: This is a Blended/Hybrid 16-week course

#### **Course Description**:

Explores the organizational patterns, administrative principles, legal and ethical issues, communications, and job placement skills in physical therapy and health care. Semester Hours 2 (2 lec)

#### **Prerequisites:**

Successful completion of semesters 1-4 in the PTA program.

#### **Course Notes and Instructor Recommendations:**

Professional dress will be required for every lecture when a guest speaker is scheduled. Utilize your Licensure Exam Prep Book you will attain this semester to prepare for the mock licensure exam as well as your upcoming exam after graduation.

#### **Instructor Information:**

Instructor Name: Heather Davis, PT, MS MCC E-mail: hdavis@mclennan.edu Office Phone Number: 254-299-8715

Office Location: CSC C200

Office/Teacher Conference Hours: M/W 10-12 and by appointment

#### **Required Text & Materials:**

Handouts will be provided for each module

#### **Recommended Text:**

Title: Health Services Policy and Systems for Therapists

Author: Sandstrom, Robert W., Lohman, Helen, Bramble, James D.

Edition: Latest Edition Publisher: Pearson

MCC Bookstore Website: http://www.mclennan.edu/bookstore/

#### **Methods of Teaching and Learning:**

This is a hybrid course meaning part of the course will be conducted on line and part in the classroom. Refer to your schedule for onsite classroom dates. Teaching methods for this course include blackboard discussion board topics, brightspace assignments, lecture, open classroom discussion and debate, student centered professional development activities such as resume development and mock interviews, computer testing mock exam for preparation for licensure exam, student centered group learning assignments relative to administration and regulations in

the profession of physical therapy practice. There will be exams, projects, and quizzes throughout the course.

#### **Course Attendance/Participation Guidelines:**

If a student is not in attendance in accordance with the policies/guidelines of the class as outlined in the course syllabus as of the course census date, faculty are required to drop students from their class roster prior to certifying the respective class roster. A student's financial aid will be re-evaluated accordingly and the student will only receive funding for those courses attended as of the course census date.

#### **Course Objectives and/or Competencies**:

Upon successful completion of this course, the student will be able to:

- 1. Demonstrate professional communication in situations routine and not routine (e.g. classroom discussion, discussion of difficult subjects, professional presentations, written communication)
- 2. Differentiate between the moral principles and rules that form the foundation of health care ethics.
- 3. Identify situations in which legal questions are present.
- 4. Discuss the APTA Standards of Ethical Conduct for the Physical Therapist Assistant and the Guide for Conduct of the Physical Therapist Assistant.
- 5. Identify situations in which ethical questions are present.
- 6. List appropriate steps to take when a violation of ethical practice has occurred. Employ interpersonal skills.
- 7. Identify agencies/resources available to patients/clients in need.
- 8. Demonstrate applicability of agencies/resources for patient/clients in need.
- 9. Discuss standards of practice for physical therapy, particularly as it relates to the PTA utilizing APTA resources, Texas Practice Act & Rules.
- 10. Discuss pertinent state and federal laws and regulations.
- 11. List appropriate steps to take when a violation of laws governing the practice of physical therapy has occurred.
- 12. List reimbursement guidelines as related to physical therapy intervention, from third-party payors in the various health care systems
- 13. Compare reimbursement guidelines as related to physical therapy intervention, from third-party payors in the various health care systems
- 14. Describe guidelines and requirements of regulatory agencies and third-party payors, including Medicare.
- 15. Discuss the concepts of quality assurance, or total quality management.
- 16. Discuss the concepts of peer review and utilization review
- 17. Compare the administrative environment in various health care settings.
- 18. Discuss the concepts of personnel and fiscal management in both the health care setting

- and the physical therapy department.
- 19. Give examples of basic policies and procedures necessary for effective management.
- 20. Identify the role of other health care providers in the multidisciplinary team approach.
- 21. Define culture
- 22. Recognize and appreciate the effects of cultural differences on peoples' values, beliefs, and actions
- 23. Identify possible cultural biases in the health care system
- 24. Hypothesize the potential effect(s) of cultural biases on the delivery of health care
- 25. Propose ways to demonstrate cultural competence
- 26. Identify opportunities for career development
- 27. Create an action plan for continuing education opportunities, volunteering and/or patient/client advocacy once licensure is obtained.
- 28. Define attributes of a resume appropriate for the PTA
- 29. Demonstrate use of resume attributes to produce an appropriate resume for use in seeking employment as a PTA.
- 30. List proper behaviors for a successful job interview
- 31. Demonstrate and assess proper interview behavior as modeled during simulated employment interviews
- 32. Review the process for obtaining licensure
- 33. Understand the format of the PTA licensure exam
- 34. Describe and critique unethical and illegal practice and consequences on licensure
- 35. Implement study strategies for taking the PTA licensure exam
- 36. Practice taking sample licensure exam
- 37. Demonstrate conceptual entry-level competence as a PTA by integrating all prior didactic knowledge in the form of a case-based comprehensive exam.

#### **Course Outline or Schedule:**

Date	Topic	
January 8-14	No Issues class this week	Clinical II
		Begins
Jan 15-21	Orientation Module	
Jan 22-28	Ethics Module	
Jan 29 - Feb 4	Advocacy Module	
Feb 5-11	Practice Act and Rules Module	
Feb 12-18	Reimbursement Module	Exam I
Feb 19 (on Campus)	Clinical EIP Presentations	
Monday TBD	Start @ 8:30- till done	
Feb 21 (on Campus)	Medicare/Medicaid	
Wednesday 9:30- 12:30		

Feb 26 (on campus)	Getting a Job	DRAFT
Monday 9:30-12:30		Resumes DUE
		(Hard Copy)
February 28 (on Campus)	Mock Interviews	FINAL
Wednesday 9:30 – 12:30		Resume DUE
		(Hard Copy)
March 4-10	SPRING BREAK	SPRING
		BREAK
March 11 (on Campus)	Advocacy Presentations	
Monday 9:30-12:30	Preparation/resources for licensure exam	
March 13 (on Campus)	COMPREHENSIVE EXAM	
Wednesday 9:30-1:30		
March 18-24	No Issues class this week	Clinical III
		Begins
March 25-31	Administration/ Management Module	
April 1-7	Culture Module	Exam II
April 8-14	Personal Bias & Inclusion Module	
April 15-21	Future Planning Module	
April 22-29	PEAT Exam DUE by no later than 12:00pm	
	(lunch) April 29 <sup>th</sup>	
Monday APRIL 29 @	Wrap Up/ Prepare for Graduation & Pinning	
1:30		

This schedule is subject to change based upon guest lecturer availability and scheduling conflicts. Students will be informed of changes as soon as possible through announcements in class as well as on Brightspace.

#### **Grade Compilation:**

Assignments	10%
Advocacy Presentation	10%
EIP Presentation	10%
Discussion board	15%
Written Exams (2)	25%
Comprehensive exam	20%
Mock State Board Exam	5%
PEAT Exam	5%

Total 100%

#### \*\* Note: Grades will NOT be rounded for this course\*\*

Grade distribution for the course is as follows:
90% and aboveA
80%- 89.99%B
75%- 79.99% <i>C</i>
60%- 74.99%D
Below 60%F

A student must achieve a <u>minimum combined average of 75% on all course work (written exams, quizzes, assignments, presentations)</u> to make a passing grade of C or better for the course. Any student making a D or lower in the course will not be able to continue in the program; however, may be eligible to re-apply for the next cohort dependent upon overall status. See PTA student handbook for details.

#### **Course Grading Information:**

#### **Discussion Board Participation:**

Participation in each week's discussion board topic is required. Each topic will run for 7 days (Monday – Sunday). You must post your response to the topic by no later than Wednesday @ 11:59pm and reply to at least 2 of your classmates posts by no later than Sunday @ 11:59pm of each week to be eligible for full credit. Each post needs to be of sufficient quality that advances the discussion and/or demonstrates depth of understanding. "I agree" or "good post" replies without additional content will not receive credit.

Grading for each discussion topic:

- Wednesday post on time and of sufficient quality (0,1,2)
- Response to  $1^{st}$  classmate on time and of sufficient quality (0,1,2)
- Response to  $2^{nd}$  classmate on time and of sufficient quality (0,1,2)

#### Points:

0 = not done1= late or poor quality2= on time and of sufficient quality

#### **Weekly Assignments:**

Along with weekly discussion board topics, you will also be responsible for a weekly assignment. Assignments are posted on Mondays and due the following Sunday unless otherwise noted in the instructions. You will have an entire week to complete the assignment and **submit it to brightspace** for grading.

Each Weekly Assignment will be worth 100 points.

- a. A 20 point deduction per every day late will occur on assignments that are not turned in by the due date and time, and after the third day the assignment will not be accepted and a 0 will be given for that assignment.
- b. Assignment grade will be based upon completion and accuracy according to the directions for each assignment.

#### **Advocacy Project:**

For this project you will choose a case study patient that you are currently working within the clinic or one that you have worked with in past clinical rotations, that you could see a need for advocating for this patient. You will present, using PowerPoint, a 10-15 minute case study about this patient (following HIPPA guidelines about patient privacy). Include a brief patient history, current pathology/PT diagnosis, intervention, and final outcome if you know it. This part is just for us to "get to know" your patient. You will also include (this last part is the BLUK of the presentation) how/why this patient could benefit from advocacy. Include what you would do, what agency/support group you would use. Provide helpful information about the agency/support group. (phone numbers, website, contact info, what services do they provide, how does one "apply" to get said services...) You will also be required to provide your classmates a 1 page handouts that contains the advocacy information (name, contact info, what resources provided and anything else pertinent) for future reference. TRUST ME, once you are out practicing you will want these handouts as resources for your patients.

#### **Advocacy Presentation Grading Rubric**

Presenter's Name:		
Date:		
Advocacy:		
Presentation:		
Professional Dress & Appearance	/3	
Appropriate Length	/3	
Projection of Voice	/3	
Interaction with Audience	/3	
Appropriate pace of Presentation	/3	
Stated Need for Advocacy	/3	
Made relevant to PT practice	/3	
Familiarity with information	/3	
Preparation	/3	
Overall quality	/3	
Handout given	/3	
	Total/33	

# Rating Scale:

- 3 = excellent, thorough demonstration of accomplishment
- 2 = average demonstration of accomplishment
- 1 = below average demonstration of accomplishment
- 0 = no accomplishment demonstrated

# **Rating Scale Anchors:**

Rating:	3	2	1	0
Presentation:				
Professional	Professional dress	Professional dress	Professional for	Unprofessional,
Dress &	appropriate for	for most settings	few settings or	revealing, not
Appearance	any setting, allows	but limited ability	limits	appropriate for
	for demonstration	to demonstrate	demonstration	demonstration of
	of clinical skills,	clinical skills,	of clinical skills	clinical skills
	clean.	clean.	or unclean.	unclean.
Appropriate	Met the assigned	Met the assigned	Either too short	Excessively short
Length	time-frame with	time-frame with	causing deficits	and failed to
	adequate coverage	only a few areas	in topic	adequately cover
	of all topic areas.	not fully covered	coverage or too	material.
		or left out.	long causing	
			confusion in	
			learning.	
Projection of	Consistently clear	Good with one	Inconsistent in	Unable to hear or
Voice	projection and	but inconsistent	both projection	understand
	understandable	with the other	and articulation.	presenter.
	articulation.	regarding		
		projection or		
		articulation.		
Interaction	Active	Good in some	Inconsistent eye	Avoided eye
with	engagement of	components but	contact,	contact and no
Audience	entire audience	lacking others	minimal	engagement of
	with good eye	with eye contact,	movement,	audience or
	contact,	movement,	minimal	individual
	movement, active	question/answer	questioning or	learners.
	engagement	or engagement of	engagement of	
	through	individual	individual	
	question/answer	learners.	learners.	
	or involvement of			

	individual learners.			
Appropriate	Presentation pace	Presentation pace	Presentation	Presentation pace
Pace of	allows for time to	allowed for	pace was	was either too
Presentation	process new	audience to keep	inconsistent.	rapid to follow or
	information and	up with the		too slow to
	integration of	information		maintain
	knowledge in	presented.		attention.
	response to			
C. IN 1	audience.	D 1	D	D 1
Stated Need	Presenter able to	Presenter made a	Presenter made	Presenter chose
for Advocacy	articulate clearly	good correlation between their	an attempt at	advocacy at random and made
	the purpose of choosing said	chosen advocacy	correlating their advocacy and	no correlation
	advocacy for their	and their patient's	patient –	between their
	patient's needs.	needs- average	audience had to	chosen advocacy
	Gave concise and	amount of	make their own	and their patient's
	clear details for	explanation	assumptions to	needs
	stated need		fill in the gaps	
			as to a clear	
			purpose	
Made	Presenter was able	Presenter clearly	Presenter's	Presenter unable
relevant to	to clearly state	stated purpose of	purpose and	to make any clear
physical	why chosen	advocacy and was	correlation were	connection
therapy	advocacy would	able to correlate it	unclear	between
practice	benefit the patient	with physical		advocacy chosen
	AND their	therapy in general		and physical
	specific patients'			therapy practice
	overall physical			
	therapy			
	experience			
Familiarity	Presenter exhibits	Presenter with	Presenter with	Presenter clearly
with	deep	good basic	inconsistent	not
Information	understanding of	knowledge but	basic	knowledgeable
	the topic matter,	struggled with	understanding	about subject
	and able to answer	integration of	of the subject	matter.
	questions logically	concepts.	matter and	
	based upon		concepts.	

	information presented.			
Preparation	Presenter demonstrated excellent signs of practice and preparation for presentation, no use of note cards, did not read directly from ppt, able to discuss topic freely beyond what was on slides	Presenter demonstrated good signs of preparation, minimal use of note cards/reading from ppt, able to discuss topic within the confines of what was on the slides	Presenter demonstrated minimal signs of preparation. Clearly needed use of note cards/ppt to be able to discuss topic.	Presenter clearly did not prepare for presentation, unfamiliar with topic, ppt. excessively wordy and presenter read directly from slides/note cards, unable to discuss topic
Overall Quality	Presentation deepened understanding, promoted integration of information, and sharpened ability to critically think about the subject matter.	Presentation increased basic knowledge of the subject matter and increased interest.	Presentation somewhat increased knowledge but with gaps in understanding or knowledge.	Presentation created confusion regarding the subject matter.
Handout Given	Handout was distributed to classmates with good details about agency, easy to read and understand. Information easily accessible	Handout distributed with good details about agency but sloppy and difficult to easily access information	Handout given to classmates, minimal effort in relaying pertinent information, minimal detail, sloppy	No handout given

# EIP:

Each student will be required to present their EIP assignment from Clinical II. EIP presentations must be a minimum of 10 minutes and maximum of 15 minutes in length.

Please refer to your Clinical II syllabus for detailed instructions on your Clinical EIP project/presentation & grading rubric.

#### Late Work, Attendance, and Make Up Work Policies:

A 20 point deduction per every day late will occur on assignments that are not turned in by the due date and time, and after the third day the assignment will not be accepted and a 0 will be given for that assignment.

Exams submitted past the deadline will not be accepted and will receive a grade of 0. If a student has an excused reason for missing a test with appropriate documentation and notifies the instructor prior to the exam, a make-up test may be scheduled. If a student fails to notify the instructor and/or does not have an excused reason with supporting documentation for missing the exam, a grade of 0 will be assigned for that exam. A student may take only one make-up exam.

Because this is a hybrid class attendance in the class will be gauged by participation in the weekly discussion board activities. Failure to successfully complete 4 discussion board posting assignments will be taken as evidence that you do not intend to complete this course and will result in your being dropped from the course. Being dropped for non-participation from this PTA specific hybrid course will result in FAILURE (grade of "F") of the course. Failure of a PTA course results in the student no longer being able to progress in the PTA program. Please refer to your PTA student handbook for more details.

#### **Student Behavioral Expectations or Conduct Policy:**

Students are expected to maintain professional classroom decorum that includes respect for other students and the instructor, prompt and regular attendance, and an attitude that seeks to take full advantage of the education opportunity.

Professional dress is required when guest lecturers come to the class. Professional dress is defined as clinic appropriate clothing such as khakis and a polo shirt tucked in and includes clean, hygienic, and well groomed presence.

#### **Generic Abilities & Professional Behaviors:**

Students are expected to maintain a professional classroom decorum that includes respect for other students and the instructor, prompt and regular attendance, and an attitude that seeks to take full advantage of the educational opportunity.

Students in the Physical Therapist Assistant program have willingly applied for and entered into a professional degree program. Implicit in professional degree programs is the need to develop

the student's professional behaviors as well as minimum basic entry level competencies. The tool utilized in the PTA Program is the Generic Abilities form. Students will be evaluated on a continual basis throughout the program in classroom, lab activities, clinical activities, and interaction between fellow students, faculty, and instructors. If a student is found to be lacking in any area of the generic abilities, the student will be called in by the faculty member who will fill out the form and review any deficiencies. The faculty member, and if deemed necessary the program director, will then discuss with the student a plan of action to assist the student in development in the areas that have been deemed deficient.

Any student who persists with deficiencies with no improvement in professional behavior over 3 different episodes will be dismissed from the program based upon lack of progress in professional behavior. This policy is effective throughout the entire program across all courses, program related activities and clinical work as professional behavior extends across all aspects of the program. It will also be at the faculty member's discretion to take 2 points from the student's final grade for each documented episode related to unprofessional behavior.

# PHYSICAL THERAPIST ASSISTANT PROGRAM PROFESSIONAL BEHAVIORS (Generic Abilities) FORM

#### **Commitment to learning**

1	2	3	4	5	6	7
Requires dire	ction often, has	Self dire	ected, frequent	ly	Highly self dir	ected,
difficulty		identifie	es needs and so	urces	consistently id	entifies needs
identifying n	eeds and	of learn	ing, and invites	s new	and sources of	learning and
sources of lea	rning and rarely	knowled	dge and unders	tanding	deliberately see	eks out new
seeks out kno	wledge and				knowledge and	lunderstanding
understanding						

#### **Interpersonal skills**

1 2	3	4	5	6	7
Engages in non effective or	Usuall	y engages in e	ffective	Consistently 6	engages in
judgmental	and on	judgmental		highly effective	ve and non
interactions with persons on	interac	tions with mos	st	judgmental in	teractions with
the clinical setting and loses	person	s in the clinica	l setting	all persons in	the clinical
focus in unexpected or	and ma	intains focus i	n	setting and res	sponds
new situations	unexpe	cted/new		exceptionally	well to
	situatio	ons		unexpected/ne	ew situations

#### **Communication skills**

1	2	3	4	5	6	7
Exhibits poor	written, verbal	Exhibits	acceptable wi	ritten,	Exhibits super	ior written,
and non-verba	1	verbal a	nd non verbal		verbal and non	verbal
communicatio	n skills and	commun	nications skills	and is	communication	n skills and
lacks ability to	modify	usually o	capable of mod	difying	readily modifie	es information
information to	meet the needs	informat	tion to meet th	e needs	to meet the nee	eds of various
of various aud	iences/purposes	of variou	us audiences/p	urposes	audiences/purp	ooses

#### Effective use of time and resources

1 2	3	4	5	6	7
Exhibits poor use of time and	Obtain	s good results	through	Consistently o	btains
resources, shows lack of	proper	use of time an	d	maximum resu	ılts through
flexibility/adaptability, and	resoure	ces, shows ade	quate	superior use of	f time and
seems incapable of setting	flexibi	lity/adaptabilit	y, and is	resources, show	ws unusual
goals	capabl	e of setting go	als	flexibility/adap	ptability and
				sets realistic go	oals

#### **Use of constructive feedback**

1 2	3	4	5	6	7
Accepts feedback	Usuall	y accepts, iden	tifies,	Seeks out, ide	ntifies, and
defensively, does not identify	fy and in	itegrates feedba	ack from	eagerly integra	ates feedback
of integrate feedback,	others,	and frequently	/	from others, a	nd constructive,
provides non constructive,	provid	es appropriate		timely, and po	sitive feedback
negative or untimely	feedba	ck to others		to others	
feedback to others					

# **Problem solving**

1 2	3 4	5	6	7
Does not regularly recognize	Frequently recognizes an	d	Consistently an	d insightfully
and define problems, analyze	defines most problems.		recognizes and	defines
data, develop and implement	Analyzes data, develops	and	problems, analy	zes data,
solutions and evaluate	implements solutions and	1	develops and in	nplements
outcomes	evaluates outcomes		solutions, and e	valuates
			outcomes	

# Professionalism

1 2	3	4	5	6	7
Exhibits questionable or p	poor Usually	y exhibits pro	fessional	Exhibits superior professional	
conduct concerning ethic	s, conduc	conduct concerning ethics, conduct concerni		erning ethics,	
regulations and procedure	es, regulat	ions, policies	and	regulations, policies and	
and represents the profess	sion proced	ures, and repr	resents	procedures, ar	nd actively
in an incompetent and	the pro	the profession in a competent		promotes/repr	esents the
negative manner	and pos	sitive manner		profession in a	a highly
				competent/con	mmendable
				manner	

# Responsibility

1 2	3	4	5	6	7
Demonstrates a poor level of	Demonstr	rates an app	ropriate	Demonstrates	s a high level of
commitment, is not	level of c	ommitment	, is	commitment	over and above
dependable, not punctual, not	usually do	ependable, j	punctual,	normal respo	nsibilities, very
aware of personal and	aware of	personal an	d	dependable, a	always punctual,
professional limitations, and	profession	nal limitatio	ons, and	acutely award	e of personal and
does not accept responsibility	accepts re	esponsibility	y for	professional	limitations, and
for actions and outcomes	actions ar	nd outcome	S	accepts full r	esponsibility for
				actions and o	utcomes

# **Critical thinking**

1 2	3 4	5	6	7
Does not identify, articulate,	Frequently identifies,		Readily identifies, articulates,	
or analyze problems, does not	articulates and analyzes	and analyzes pr	oblems,	
distinguish relevant from	problems, distinguishes		consistently and	d accurately
irrelevant, does not	relevant from irrelevant,		distinguishes re	elevant from
recognize/differentiate among	recognizes/differentiates		irrelevant,	
facts, illusions and	among facts, illusions and	d	recognizes/diffe	erentiates
assumptions and does not	assumptions, and present	S	among facts, ill	usions, and
resent ideas	ideas		assumptions, ar	nd generates
			original ideas	

# Stress management

1	2	3	4	5	6	7
Fails to identi	fy sources of	Is usual	ly aware of so	ources of		
stress/problem	ns in self and	stress/problems in self and			Accurately ide	entifies sources
others, does n	ot seek	others,	frequently see	ks	of stress/prob	lems in self and

assistance or utilize coping	assistance as needed, utilizes	others, actively seeks
skills, and is unsuccessful at	coping strategies and	assistance when appropriate,
balancing	maintains balance of	demonstrates effective use of
professional/personal life	professional/personal life	coping mechanisms and
		successfully maintains a
		balance of
		professional/personal life

#### **Technology Devices:**

Students may only tape record or video class activities and instructors with permission of the instructor and in no circumstance are allowed to post recordings on any internet site or social network site. The recording may only be utilized by the individual. Students who do not remain in compliance with this policy will be written up and potentially put on probation based upon the extent to which the policy has been disregarded.

<u>Personal Computer Use:</u> Personal computers are allowed in the classroom and lab for class purposes only i.e. following PowerPoint presentations, taking notes, etc. Any student found utilizing his/her personal computer for any other purpose other than the current classroom activity may be asked to leave the classroom. Examples include but are not limited to: surfing the internet, checking e-mails, watching programs on the computer, etc.

#### Cellular telephones, and personal telephone calls:

Students are NOT to receive or place telephone calls/texts calls during class. Cellular telephones are to be turned off or set to vibrate before entering the classroom.

#### **Grievances:**

During the course of the program should a student have an issue evolve with a faculty member or program policy, the student is encouraged to bring the issue to light. A major component of the program is to develop professional behavior and professional communication skills which also includes professional and ethical handling of grievance procedures.

The first step in the process is to address the issue directly with the individual faculty member (or student if it is a student-student issue) and see if resolution can be reached. To initiate the grievance process, the issue must be written up in a concise but thorough manner and include possible solutions or resolutions to the issue. The written grievance must be presented to the faculty within a 1-week timeframe of the occurrence that initiated the issue. The faculty will then schedule a meeting with the student to review the grievance and attempt to find resolution.

The meeting should occur within a 1-week time-frame from the date the written grievance is presented.

If the student does not feel that the issue is satisfactorily resolved after meeting with the faculty member, or the issue continues, the next step is for the student to contact the PTA Program Director and present the director with the written grievance and subsequent actions taken to find a solution or resolution. The Program Director will then review the grievance and schedule a meeting with the student to discuss potential solutions or resolution.

If the matter cannot be resolved at the Program Director level, the student may contact the Division Director of Health Sciences with the original written grievance as well as written documentation of the subsequent steps and results of the grievance process undertaken up to that point. If the issue is not satisfactorily resolved at the end of this process, the student may initiate a formal grievance procedure. The Student Grievance Procedure is outlined in the <u>Highlander</u> Guide: MCC Student Handbook.

#### Click Here for the MCC Attendance/Absences Policy

(https://www.mclennan.edu/highlander-guide/policies.html)

Click on the link above for the college policies on attendance and absences. Your instructor may have additional guidelines specific to this course.



# **ACADEMIC RESOURCES/POLICIES**

#### **Accommodations/ADA Statement:**

Any student who is a qualified individual with a disability may request reasonable accommodations to assist with providing equal access to educational opportunities. Students should contact the Accommodations Coordinator as soon as possible to provide documentation and make necessary arrangements. Once that process is completed, appropriate verification will be provided to the student and instructor. Please note that instructors are not required to provide classroom accommodations to students until appropriate verification has been provided by the Accommodations Coordinator. For additional information, please visit www.mclennan.edu/disability

Students with questions or who require assistance with disabilities involving physical, classroom, or testing accommodations should contact:

disabilities@mclennan.edu (254)299-8122 Room 319. Student Services Center

#### Title IX:

We care about your safety, and value an environment where students and instructors can successfully teach and learn together. If you or someone you know experiences unwelcomed behavior, we are here to help. Individuals who would like to report an incident of sexual misconduct are encouraged to immediately contact the Title IX Coordinator at <a href="mailto:titleix@mclennan.edu">titleix@mclennan.edu</a> or by calling, Dr. Claudette Jackson, (Accommodations/Title IX) at (254) 299-8465. MCC employees are mandatory reporters and must report incidents immediately to the Title IX Coordinator. Individuals may also contact the MCC Police Department at (254) 299-8911 or the MCC Student Counseling Center at (254) 299-8210. The MCC Student Counseling Center is a confidential resource for students. Any student may report sexual harassment anonymously by visiting <a href="http://www.lighthouse-services.com/mclennan/">http://www.lighthouse-services.com/mclennan/</a>

Additionally, Title IX provides rights and protections for pregnant and newly parenting students. Go to McLennan's Title IX webpage at <a href="www.mclennan.edu/titleix/">www.mclennan.edu/titleix/</a>. It contains more information about definitions, reporting, confidentiality, resources, and what to do if you or someone you know is a victim of sexual misconduct, gender-based violence or the crimes of rape, acquaintance rape, sexual assault, sexual harassment, stalking, dating violence, or domestic violence.

#### **Student Support/Resources:**

MCC provides a variety of services to support student success in the classroom and in your academic pursuits to include counseling, tutors, technology help desk, advising, financial aid, etc. A listing of these and the many other services available to our students is available at <a href="http://www.mclennan.edu/campus-resource-quide/">http://www.mclennan.edu/campus-resource-quide/</a>

Academic Support and Tutoring is here to help students with all their course-related needs. Specializing in one-on-one tutoring, developing study skills, and effectively writing essays. Academic Support and Tutoring can be found in the Library and main floor of the Learning Commons. This service is available to students in person or through Zoom. You can contact the Academic Support and Tutoring team via Zoom or email (ast@mclennan.edu) by going to our website (https://www.mclennan.edu/academic-support-and-tutoring/)

College personnel recognize that food, housing, and transportation are essential for student success. If you are having trouble securing these resources or want to explore strategies for balancing life and school, we encourage you to contact either MCC CREW – Campus Resources Education Web by calling (254) 299-8561 or by emailing <a href="mailto:crew@mclennan.edu">crew@mclennan.edu</a> or a Success Coach by calling (254) 299-8226 or emailing <a href="mailto:success@mclennan.edu">success@mclennan.edu</a>.

Paulanne's Pantry (MCC's food pantry) provides free food by appointment to students, faculty and staff. To schedule an appointment, go to <a href="https://calendly.com/paulannespantry-mcc/15min">https://calendly.com/paulannespantry-mcc/15min</a>.

The CREW, Success Coaches, and Paulanne's Pantry are all located on the second floor of the Student Services building in Success Coaching Services.

#### MCC Foundation Emergency Grant Fund:

Unanticipated expenses, such as car repairs, medical bills, housing, or job loss can affect us all. Should an unexpected expense arise, the MCC Foundation has an

emergency grant fund that may be able to assist you. Please go to https://www.mclennan.edu/foundation/scholarships-and-resources/emergencygrant.html to find out more about the emergency grant. The application can be found at https://www.mclennan.edu/foundation/docs/Emergency Grant Application.pdf

#### **MCC Academic Integrity Statement:**

Please view our <u>Academic integrity statement</u> for more information about academic integrity, dishonesty, and cheating. The unauthorized use of artificial intelligence (AI) for classwork can be a violation of the College's General Conduct Policy. Whether AI is authorized in a course and the parameters in which AI can be used in a course will be outlined by each instructor.

#### Minimum System Requirements to Utilize MCC's D2L|Brightspace:

Go to <a href="https://www.mclennan.edu/center-for-teaching-and-learning/Faculty-and-Staff-Commons/requirements.html">https://www.mclennan.edu/center-for-teaching-and-learning/Faculty-and-Staff-Commons/requirements.html</a> for information on the minimum system requirements needed to reliably access your courses in MCC's D2L|Brightspace learning management system.

#### **Minimum Technical Skills:**

Students should have basic computer skills, knowledge of word processing software, and a basic understanding of how to use search engines and common web browsers.

#### **Backup Plan for Technology:**

In the event MCC's technology systems are down, you will be notified via your MCC student email address. Please note that all assignments and activities will be due on the date specified in the Instructor Plan, unless otherwise noted by the instructor.

#### **Email Policy:**

McLennan Community College would like to remind you of the policy (<a href="http://www.mclennan.edu/employees/policy-manual/docs/E-XXXI-B.pdf">http://www.mclennan.edu/employees/policy-manual/docs/E-XXXI-B.pdf</a>) regarding college email. All students, faculty, and staff are encouraged to use their McLennan email addresses when conducting college business.

A student's McLennan email address is the preferred email address that college employees should use for official college information or business. Students are expected to read and, if needed, respond in a timely manner to college emails. For more information about your student email account, go to <a href="https://www.mclennan.edu/studentemail">www.mclennan.edu/studentemail</a>.

#### **Instructional Uses of Email:**

Faculty members can determine classroom use of email or electronic communications. Faculty should expect and encourage students to check the college email on a regular basis. Faculty should inform students in the course syllabus if another communication method is to be used and of any special or unusual expectations for electronic communications.

If a faculty member prefers not to communicate by email with their students, it should be reflected in the course syllabus and information should be provided for the preferred form of communication.

#### **Email on Mobile Devices:**

The College recommends that you set up your mobile device to receive McLennan emails. If you need assistance with set-up, you may email <a href="mailto:Helpdesk@mclennan.edu">Helpdesk@mclennan.edu</a> for help.

You can find help on the McLennan website about connecting your McLennan email account to your mobile device:

- Email Setup for iPhones and iPads
- Email Setup for Androids

#### **Forwarding Emails:**

You may forward emails that come to your McLennan address to alternate email addresses; however, the College will not be held responsible for emails forwarded to an alternate address that may be lost or placed in junk or spam filters.

For more helpful information about technology at MCC, go to MCC's Tech Support or email <a href="helpdesk@mclennan.edu">helpdesk@mclennan.edu</a>.

#### Disclaimer:

The resources and policies listed above are merely for informational purposes and are subject to change without notice or obligation. The College reserves the right to change policies and other requirements in compliance with State and Federal laws. The provisions of this document do not constitute a contract.