

WACO, TEXAS

AND INSTRUCTOR PLAN



Texas Concept-Based Curriculum McLennan Community College ADN Program

Professional Nursing Concept IV

RNSG 2138

INSTRUCTOR NAME

Virginia Dossman, MSN, RN, BC Thelda Faye Jones, MSN, RN Maria McElroy, MSN, RN

NOTE: This is a 16-week course.

NOTE: This is a Face-to-Face course.

Course Description:

RNSG 2138 Professional Nursing Concept IV: Integrates the professional nursing concepts and exemplars within the professional nursing roles. Synthesizes concepts of clinical judgment, ethical-legal, evidenced-based practice, leadership and management, patient-centered care, professionalism, teamwork, and collaboration through exemplars presented in the HCC Level 4 course. Emphasizes concept of quality improvement and introduces health policy. Incorporates concepts into role development of the professional nurse. This course lends itself to a concept-based approach.

Prerequisites and/or Corequisites:

SEMESTER HOURS 1 (PNC)

PRE-REQUISITES: HCC (RNSG 1137, 1538, 2363, PSYC 2314)

CO-REQUISITES: RNSG 2360, RNSG 2539

Course Notes and Instructor Recommendations:

- 1. Students must demonstrate competency in the use of the D2L learning management system to access, read, and respond to various course components.
- 2. Concept syllabi and diagrams from the Texas concept-based consortium (CBC) will be posted to the D2L learning management system.
- 3. Students should monitor D2L and student e-mail daily, for announcements or notices to avoid missing time-sensitive or important messages.
- 4. A student's failure to read official communications sent to the student's college assigned e-mail address in a timely manner does not absolve the student from knowing and complying with the content of the official communication.
- 5. Students must demonstrate basic computer competency in Microsoft Office software for all written assignments.
- 6. Students should always keep a backup electronic or hard copy of their submitted work. It is the student's responsibility to have copies of all work submitted.
- 7. All written work submitted becomes the property of the program and may not be returned to the student.
- 8. Electronic devices in the classroom are for course and classwork only. Students using social media or other internet websites while in class which is not related to course or classwork will turn the device off and may be asked to leave the learning environment.

Instructor Information:

Virginia Dossman, MSN, RN BC

MCC E-mail: vdossman@mclennan.edu
Office Phone Number: 254-299-8360

Cell Phone Number: 254-223-0733 (Preferred)

Office Location: HPN 111

Office/Teacher Conference Hours: will be posted

T. Faye Jones, MSN, RN

MCC E-mail: tjones@mclennan.edu
Office Phone Number: 254-299-8338

Cell Phone Number: 254-424-1353 (Preferred)

Office Location: HPN 228

Office/Teacher Conference Hours: will be posted

Maria McElroy, MSN, RN

MCC E-mail: mmcelroy@mclennan.edu
Office Phone Number: 254-299-8312

Cell Phone Number: 703-945-4007 (Preferred)

Office Location: HPN 112

Office/Teacher Conference Hour: will be posted

Required Text & Materials:

Elsevier: Evolve: https://evolve.elsevier.com/cs/

Students are responsible for the latest resource information on evolve site and as designated by the faculty.

"Nurse Practice Act": http://www.bon.state.tx.us/nursinglaw/npa/html

Earphones (ear buds) for HESI RN Exit Exams.

MCC Bookstore Website: http://www.mclennan.edu/bookstore/

Methods of Teaching and Learning:

<u>The Faculty</u> – expectations are that the student will be a self-motivated learner and by the end of the semester will have met the learning objectives, transitioning to successful program outcomes. The faculty will provide a context and environment face to face and online that supports thoughtful curriculum that guides investigative self-learning. The faculty expects student preparation and active involvement in the learning environment. Teaching strategies are designed to stimulate critical thinking and active classroom learning. Examples include interactive lecture, course readings, class discussion, case-studies, zoom discussion, online teaching, pre-class or post-class assignments, and research findings.

<u>The Students -</u> Students will commit to an environment of full class participation taking an active role in the learning experience by completing assignments, participating in class discussions, being actively involved in group activities such as projects and presentations, related to current and previously mastered content. The students will be expected to perform, discuss, communicate, and present themselves in a professional manner always.

Course Objectives and/or Competencies:

Upon completion of RNSG 2138 the student will:

- 1. Integrate the attributes and roles of the professional nurse into practice. (SLO 5, 6, 7)
- 2. Use clinical reasoning and evidenced-based practice outcomes as the basis for decision making and comprehensive, safe patient-centered care. (SLO 1,6)
- 3. Integrate principles of quality improvement and safety into nursing practice. (SLO 2, 3).
- 4. Justify decisions based on legal-ethical parameters for professional nursing practice. (SLO 5)
- 5. Demonstrate professional comportment. (SLO 5)
- 6. Engage in effective professional collaboration in the delivery of healthcare for quality patient outcomes. (SLO 3,4,5)

Student Learning Outcomes (MCC ADN Graduates)

The graduate will be able to:

- 1. Use clinical reasoning and knowledge based on the nursing program of study, evidence-based practice outcomes, and research-based policies and procedures as the basis for decision making and comprehensive, safe, patient-centered care.
- 2. Demonstrate skills in using patient care technologies and information systems that support safe nursing practice.
- 3. Promote safety and quality improvement as an advocate and manager of nursing care.
- 4. Coordinate, collaborate and communicate with diverse patients, families and the interdisciplinary health care team to plan, deliver, and evaluate care that promotes quality of life.
- 5. Adhere to standards of practice within legal, ethical, and regulatory frameworks of the professional nurse.
- 6. Demonstrate knowledge of delegation, management, and leadership skills.
- 7. Demonstrate behavior that reflects the values and ethics of the nursing profession, including a spirit of inquiry.

Course Attendance/Participation Guidelines:

If a student is not in attendance in accordance with the policies/guidelines of the class as outlined in the course syllabus as of the course census date, faculty are required to drop students from their class roster prior to certifying the respective class roster. A student's financial aid will be re-evaluated accordingly and the student will only receive funding for those courses attended as of the course census date.

McLennan Community College expects regular and punctual class attendance from all students. In Health Professions programs, regular class attendance is expected as a demonstration of professional workplace behavior and late arrival and/or early departure is considered as absenteeism. Students, whether present or absent, are ultimately responsible for all material presented or assigned in the classroom and will be held accountable for these materials in determination of their grade. Absences from didactic classes prevent the Health Professions student from receiving full benefit of the course, diminish the quality of group interaction in the classroom setting and may interrupt progression in the program.

A McLennan Health Professions student in a didactic course missing a cumulative of 15 percent of the class meetings due to unexcused absences will be dropped.

Students will be permitted to make up class work and assignments missed as outlined in the course syllabus due to absences caused by (1) authorized participation in official College functions, (2) personal illness, (3) an illness or a death in the immediate family, (4) Pregnant or Parenting. Protections under Title IX and/or Texas State Education Code Chapter 51, Subchapter Z, Section 51.982 or (5) any excused absences as outlined in College policy B-II. In all other cases, the instructor has the prerogative of determining whether a student may make up work missed.

Students are responsible for any work missed regardless of the cause of absence, as indicated in the institutional attendance policy. The student must initiate conversation with the instructor in a timely fashion, as defined by the program, and complete work according to timelines established with each course instructor.

Course Outline or Schedule: PROFESSIONAL NURSING CONCEPTS:

Clinical Judgment

Urgent/Emergent Situations (Recognize Sepsis)

- Medication Management
- Prioritization of Care
- Delegation
- When to Contact Physician or Other Healthcare Provider

<u>Communication</u> (Within other concepts)

Professionalism

- Nursing Organizations & Unions
- Transition to Practice

Teamwork & Collaboration

- Inter-professional Collaboration
- Violence/Civility in the Workplace

Ethical & Legal Practice

- Whistle Blowing
- Safe Harbor

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- Peer Review
- Obligation to Report
- Texas Peer Assistance Program for Nurses (TPAPN)

Evidence-Based Practice

- Best Practices and Standards
- Develop a Question (PICO)

Health Policy

- Regulatory Agencies
 - o Occupational and Health Administration (OSHA)
 - o Licensure
 - o Department of Health and Human Services (DHHS)
 - o Division of Health Services Regulation (DHSR)
 - o Center for Medicare & Medicaid Services (CMS)
- Types of Reimbursement (Medicare, Medicaid, Private)
- Professional Organizations
- Accrediting Bodies
- Current Issues
- Global Health/Pandemics

Leadership & Management

- Management and Change Theory
- Intro to Working in Healthcare Environments
- Care Coordination

Patient-Centered Care

- Scenarios Related to Course Content
- Cultural Competence (Trauma Informed Care)

Quality Improvement

- Quality Plans and Philosophies Total Quality Improvement
- Culture of Safety
- Introduction to Magnet
- Error Management

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- o Root Cause Analysis (RCA)
- Health Information Technology
- o Computerized Physician
- Order Entry (CPOE)
- o Electronic Medical Record (EMR)
- o Medication Administration System
- o Sentinel Events

Safety

- Inclusive in other Level IV concepts (Clinical Judgment, Ethical and Legal Practice, and Quality Improvement
- Safety for the healthcare team

Course Grading Information

The final course grades (RNSG 2138) will be earned through graded completion activities:

Resume	20%
Interview	20%
Discussion Boards X 3	30%
HESI	10%
Professional Presentation	20%
Total	100%

<u>Attention</u>: Regarding HESI remediaton- All remediation points are applied in RNSG 2539.

Remedation is assigned following the HESI exam.

The student will participate in all classroom discussions/discussion boards, activities, and presentations. The student must adhere to the guidelines, rules, and/or regulations outlined in assignment rubrics and activity instructions located on Brightspace.

NOTE:

Level 4 Documentation: There will be NO Screen shots/photos, or handwritten assignments/homework accepted. Faculty will accept typed Word documents (PREFERED), PDF accepted.

At the end of the semester, the grade will be determined and awarded for RNSG 2138.

A grade of "C" or above in the theory courses (RNSG 2138 and 2539) with a concurrent grade of "Credit" in the clinical course (RNSG 2360) are required to participate in the ADN pinning and MCC commencement.

The ADN grading system is:
$$90-100 = A$$

 $80 - 89 = B$
 $75 - 79 = C$
 $65 - 74 = D$
Below $65 = F$

Late Work, Attendance, and Make Up Work Policies:

- 1. Graded submissions will adhere to the scoring per each assignment, activity, rubric or instructions. Failure to **submit** or **participate** in an assignment, case study, resume, interview, discussion board, or the professional presentation (all components per rubric) will result in a **zero (0)**. All assignments must be turned in on time to receive credit.
- 2. The ADN program attendance policy is in the student handbook.

NOTE: Students are expected to be in class, on time. For security reasons, the **doors to the classroom will remain locked from the outside and will remain locked after class starts.** If the student cannot be in the classroom by the time class starts, they will have to wait until breaktime to enter class. If the student must leave the classroom for an emergency, the student will quietly pick up course materials and leave the classroom. Since the doors are locked from the outside, the student will not be able to come back into the class. **The students' cooperation is required and appreciated.** Students will be allowed entry/re-entry into class at break times.

Withdrawal from Nursing Courses

Due to the inter-relationship of nursing courses taught each semester, if a withdrawal from one nursing course is necessary, the student must withdraw from all nursing courses. Each semester's nursing courses is a concurrent course. A student with a failurein a nursing course that is granted

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re-admission to the program and the failed semester isrequired to take all related courses for that specific semester. At no time may a student take only the theory course(s) or clinical course(s) independent from the related courses.

Student Behavioral Expectations or Conduct Policy:

Professional Expectations for all courses (RNSG 2138, 2539, 2360):

- 1. Be on time and remain throughout class. Arrive at least 10 minutes prior to class starting.
- 2. Be in class every day and ready to learn. Should some unforeseen incidents occur preventing your attendance, contact your instructor.
- 3. Be a professional. Maintain a professional attitude and be positive. Maintain classroom civility which includes respect for other students and for the faculty. Civility is expected in all verbal and electronic interactions with peer, professors, and college administrators.
- 4. Know your course expectations. Read your concept syllabi and course instructional plans, check your course calendar, the learning management system (D2L) and MCC email daily.
- 5. Collegiality: Be a positive and productive influence in your work/learning environment, communicating and working professionally, safely, and legally.
- 6. Know your ethical responsibility to your chosen profession, and the public you will serve.
- 7. Collaboration: As a professional you will collaborate with clients, their families, other professionals in the health career arena. Be positive, civil, open to new ideas, and research to promote the healing environment.
- 8. Additional student behavioral expectations are in the ADN Student Handbook.
 Billings, D. M., Halstead, J. A., (2024). Teaching in Nursing: A guide for faculty.
 St. Louis, MO. Elsevier. 14:236.

Click Here for the MCC Attendance/Absences Policy

(https://www.mclennan.edu/highlander-guide/policies.html)

Click on the link above for the college policies on attendance and absences. Your instructor may have additional guidelines specific to this course.



ACADEMIC RESOURCES/POLICIES

Accommodations/ADA Statement:

Any student who is a qualified individual with a disability may request reasonable accommodations to assist with providing equal access to educational opportunities. Students should contact the Accommodations Coordinator as soon as possible to provide documentation and make necessary arrangements. Once that process is completed, appropriate verification will be provided to the student and instructor. Please note that instructors are not required to provide classroom accommodations to students until appropriate verification has been provided by the Accommodations Coordinator. For additional information, please visit www.mclennan.edu/disability

Students with questions or who require assistance with disabilities involving physical, classroom, or testing accommodations should contact:

disabilities@mclennan.edu (254)299-8122 Room 319. Student Services Center

Title IX:

We care about your safety, and value an environment where students and instructors can successfully teach and learn together. If you or someone you know experiences unwelcomed behavior, we are here to help. Individuals who would like to report an incident of sexual misconduct are encouraged to immediately contact the Title IX Coordinator at titleix@mclennan.edu or by calling, Dr. Claudette Jackson, (Accommodations/Title IX) at (254) 299-8465. MCC employees are mandatory reporters and must report incidents immediately to the Title IX Coordinator. Individuals may also contact the MCC Police Department at (254) 299-8911 or the MCC Student Counseling Center at (254) 299-8210. The MCC Student Counseling Center is a confidential resource for students. Any student may report sexual harassment anonymously by visiting http://www.lighthouse-services.com/mclennan/

Additionally, Title IX provides rights and protections for pregnant and newly parenting students. Go to McLennan's Title IX webpage at www.mclennan.edu/titleix/. It contains more information about definitions, reporting, confidentiality, resources, and what to do if you or someone you know is a victim of sexual misconduct, gender-based violence or the crimes of rape, acquaintance rape, sexual assault, sexual harassment, stalking, dating violence, or domestic violence.

Student Support/Resources:

MCC provides a variety of services to support student success in the classroom and in your academic pursuits to include counseling, tutors, technology help desk, advising, financial aid, etc. A listing of these and the many other services available to our students is available at http://www.mclennan.edu/campus-resource-quide/

Academic Support and Tutoring is here to help students with all their course-related needs. Specializing in one-on-one tutoring, developing study skills, and effectively writing essays. Academic Support and Tutoring can be found in the Library and main floor of the Learning Commons. This service is available to students in person or through Zoom. You can contact the Academic Support and Tutoring team via Zoom or email (ast@mclennan.edu) by going to our website (https://www.mclennan.edu/academic-support-and-tutoring/)

College personnel recognize that food, housing, and transportation are essential for student success. If you are having trouble securing these resources or want to explore strategies for balancing life and school, we encourage you to contact either MCC CREW – Campus Resources Education Web by calling (254) 299-8561 or by emailing crew@mclennan.edu or a Success Coach by calling (254) 299-8226 or emailing success@mclennan.edu.

Paulanne's Pantry (MCC's food pantry) provides free food by appointment to students, faculty and staff. To schedule an appointment, go to https://calendly.com/paulannespantry-mcc/15min.

The CREW, Success Coaches, and Paulanne's Pantry are all located on the second floor of the Student Services building in Success Coaching Services.

MCC Foundation Emergency Grant Fund:

Unanticipated expenses, such as car repairs, medical bills, housing, or job loss can affect us all. Should an unexpected expense arise, the MCC Foundation has an

emergency grant fund that may be able to assist you. Please go to https://www.mclennan.edu/foundation/scholarships-and-resources/emergencygrant.html to find out more about the emergency grant. The application can be found at https://www.mclennan.edu/foundation/docs/Emergency Grant Application.pdf

MCC Academic Integrity Statement:

Please view our <u>Academic integrity statement</u> for more information about academic integrity, dishonesty, and cheating. The unauthorized use of artificial intelligence (AI) for classwork can be a violation of the College's General Conduct Policy. Whether AI is authorized in a course and the parameters in which AI can be used in a course will be outlined by each instructor.

Minimum System Requirements to Utilize MCC's D2L|Brightspace:

Go to https://www.mclennan.edu/center-for-teaching-and-learning/Faculty-and-Staff-Commons/requirements.html for information on the minimum system requirements needed to reliably access your courses in MCC's D2L|Brightspace learning management system.

Minimum Technical Skills:

Students should have basic computer skills, knowledge of word processing software, and a basic understanding of how to use search engines and common web browsers.

Backup Plan for Technology:

In the event MCC's technology systems are down, you will be notified via your MCC student email address. Please note that all assignments and activities will be due on the date specified in the Instructor Plan, unless otherwise noted by the instructor.

Email Policy:

McLennan Community College would like to remind you of the policy (http://www.mclennan.edu/employees/policy-manual/docs/E-XXXI-B.pdf) regarding college email. All students, faculty, and staff are encouraged to use their McLennan email addresses when conducting college business.

A student's McLennan email address is the preferred email address that college employees should use for official college information or business. Students are expected to read and, if needed, respond in a timely manner to college emails. For more information about your student email account, go to www.mclennan.edu/studentemail.

Instructional Uses of Email:

Faculty members can determine classroom use of email or electronic communications. Faculty should expect and encourage students to check the college email on a regular basis. Faculty should inform students in the course syllabus if another communication method is to be used and of any special or unusual expectations for electronic communications.

If a faculty member prefers not to communicate by email with their students, it should be reflected in the course syllabus and information should be provided for the preferred form of communication.

Email on Mobile Devices:

The College recommends that you set up your mobile device to receive McLennan emails. If you need assistance with set-up, you may email Helpdesk@mclennan.edu for help.

You can find help on the McLennan website about connecting your McLennan email account to your mobile device:

- Email Setup for iPhones and iPads
- Email Setup for Androids

Forwarding Emails:

You may forward emails that come to your McLennan address to alternate email addresses; however, the College will not be held responsible for emails forwarded to an alternate address that may be lost or placed in junk or spam filters.

For more helpful information about technology at MCC, go to MCC's Tech Support or email helpdesk@mclennan.edu.

Disclaimer:

The resources and policies listed above are merely for informational purposes and are subject to change without notice or obligation. The College reserves the right to change policies and other requirements in compliance with State and Federal laws. The provisions of this document do not constitute a contract.