



WACO, TEXAS

COURSE SYLLABUS

AND

INSTRUCTOR PLAN

BUSINESS ETHICS

BMGT - 1341 – O280

SCOTT BRYANT, CPA & TOMMY LOWRANCE, PhD

NOTE: This is an 8-week Online course.

BUSINESS ETHICS

BMGT 1341.O280

Course Description:

Discussion of ethical issues, the development of a moral frame of reference, and the need for an awareness of social responsibility in management practices and business activities. Includes ethical corporate responsibility.

Additionally, we hope this class helps you understand yourself better as an individual and that it strengthens the communication skills and confidence needed to stand up for what you believe. We truly hope this class is a meaningful experience that benefits you in both the short-term and the long-run.

Prerequisites and/or Corequisites:

None

Course Notes and Instructor Recommendations:

The key to success in this class is to stay on top of your assigned readings and quizzes, in other words, practice good time management. When sending out class messages we will be using MCC's email system. **Be sure to check your MCC email account daily.**

Instructor Information:

Instructor Name:	Scott Bryant
MCC E-mail:	sbryant@mclennan.edu
Office Phone Number:	254.299.8510
Office Location:	BT 212 (Business Technology Building)
Office Hours:	M/W 12:00-1:00 & 2:30-3:30 T/Th 1:30-3:30

- These are just the minimum hours when I will be available. If you need to meet/zoom/call at a different time, don't be afraid to let me know!

Please email me to let me know if you want to meet in person, zoom, or phone call. I don't just hang out on Zoom, but I will set up a Zoom meeting upon request.

BUSINESS ETHICS

BMGT 1341.O280

Instructor Name: Dr. Tommy “T-Low” Lowrance
MCC Email: tlowrance@mclennan.edu
Office Phone Number: 254-299-8059
Cell Phone Number: 254-744-1873
Office Location: BTB 210
Office/Teacher Conference Hours:
 Face-to-Face Office Hours T/TH 12:30 – 1:30 pm
 Online Office Hours M/W 1:00 – 3:00 pm
 T 5:30 pm – 6:30 pm
Zoom—Appointment Only Zoom ID: 254 299 8059 Password: leader

Communication Policy:

Email is the preferred method of communication. Emails are returned within 24 hours of receipt except when received over the weekend or during holidays. Emails received during weekends or holidays will be returned the first business day that the College is open. Students are to include the course and section number in the subject of their emails. Failure to include the course and section number in the email’s subject line will result in a delayed response.

Required Text & Materials:

Title: Business Ethics (SAGE Vantage) Inclusive Access
Author: Collins & Kanashiro
Edition: 3rd
Publisher: SAGE Vantage
ISBN: 978-1-544-39682-8

MCC Bookstore Website: <http://www.mclennan.edu/bookstore/>

Methods of Teaching and Learning:

1. Class discussions: Each class discussion will ask you for an original post and to comment on at least two other student posts. Class discussions will be completed in Brightspace and will cover assigned readings or videos.
2. Journals: These are written assignments that you will submit in Brightspace. Journals will cover assigned readings or videos.

BUSINESS ETHICS

BMGT 1341.O280

3. Personality Test: Helps students learn their Enneagram results so as to better understand their personality.
4. Chapter quizzes: These assignments will ask you questions from each of the assigned chapter readings. Students only get 1 attempt for each chapter quiz.
5. Video Assignments: For each chapter, students will be asked to watch a video and then answer questions about the video. Students are given unlimited attempts and their highest score is recorded.
6. Self-Assessments: For most chapters, students are asked to take self-assessments for a grade. They are given unlimited attempts and the highest grade is kept.
7. Case Study Knowledge Checks: Students will read 5 case studies as assigned. After reading each case, students will be required to answer questions for a grade. Students are given unlimited attempts and their highest grade recorded.

Course Objectives and/or Competencies:

Define business ethics & describe different ethical views/moral philosophies

Identify the consequences of unethical business practices

Describe reasoning for analyzing ethical dilemmas

Describe different ethical views

Explain how business, government, and society function interactively

Explain corporate social responsibility

Course Attendance/Participation Guidelines:

If a student is not in attendance in accordance with the policies/guidelines of the class as outlined in the course syllabus as of the course census date, faculty are required to drop students from their class roster prior to certifying the respective class roster. A student's financial aid will be re-evaluated accordingly and the student will only receive funding for those courses attended as of the course census date.

Definitions

The terminology we use is important.

Drops occur BEFORE the census date and do not count against the student's maximum withdrawal count of 6 classes, as defined by state law.

Withdrawals occur AFTER the census date and count in the student's maximum withdrawal count of 6 classes.

Faculty/Instructors process instructor-led class drops and withdrawals for their classes. Students who desire to be reinstated into a course must contact the course instructor to determine whether the student is eligible for reinstatement. The decision of the course instructor regarding whether or not a student will be reinstated is final.

Online & Hyflex Course Attendance Policy (Business Division)

To be counted as attending BEFORE the census date, a student must complete and submit at least ONE assignment. Discussion boards, syllabus quizzes, the first set of homework, etc. are considered as meeting the criteria for an assignment. An email to the instructor does NOT count. Logging into Brightspace and accessing content does NOT count. Any student who fails to complete and submit at least one assignment prior to the census date will be dropped from the course.

Past the census date, students who fail to submit two consecutive weeks of work without notification of an excused absence as per MCC policy prior to the 60% point of the term may be withdrawn from the course. If a student completes any part of a work module, they have "attended" and will not be withdrawn. If a student fails to submit two consecutive weeks of work without notification of an excused absence as per MCC policy and the class is past the 60% point of the term, the instructor will NOT withdraw the student. The student will be assigned the grade earned at the end of the term.

Course Outline or Schedule:

The instructor reserves the right to change course policies, deadlines, assignments, or exams at their discretion with the proper notice. See the last 3 pages of this instructor plan for the detailed schedule.

Course assignments, activities, and discussion board participation will be graded and a grade released within two (2) calendar weeks of the assignment's due date. Any student without a submission on the due date will be assigned a zero (0) grade. The late work policy below establishes whether late work for unexcused absences will be accepted, any penalization that occurs due to the submission of late work, and how/when the grade will be updated.

A grade of Incomplete (I) will only be issued for students who need only to take the final exam and have an extenuating circumstance that resulted in an excused absence (documentation must be provided) for the day of the final exam.

Late Work and Make Up Work Policies:

-All assignments accepted late will have a late penalty of 10% per day.

Weekly attendance will be based on assignment completion. If you complete at least one assignment each week, you will be counted present for that week. If do you not complete any assignments for a particular week, you will be counted absent for that week.

Student Behavioral Expectations or Conduct Policy:

Please be respectful of other view points in the discussion boards. There is a high likelihood you will disagree with some of the opinions that are shared. It is ok to disagree with someone, but please don't attack anyone personally.

Artificial Intelligence (AI) Statement: Any work written, developed, produced, or created using artificial intelligence (AI) is considered plagiarism and is not tolerated. Certainly, there is a time and place for its use; however, in terms of learning and education it circumvents the learning process by artificially creating work that robs the learner from the opportunity to do so. If you have any questions as to what qualifies as artificial intelligence, then please direct your questions to your instructor. For this class, the use of AI is NOT permitted.

Use of Turn-It-In for Ensuring Academic Integrity

Turnitin (<https://www.turnitin.com/>): In order to help students learn proper composition skills and to promote academic honesty, this class may use the services provided by Turnitin (hereinafter, the "Service"). The above URL contains information about the capabilities, services, terms and conditions, and privacy policy of the Service. Faculty may use the Service to review all submitted assignments.

BUSINESS ETHICS

BMGT 1341.O280

Students agree that by taking this course all required papers may be subject to submission for textual similarity review to Turnitin for the detection of plagiarism. All submitted papers will be included as source documents in the Turnitin reference database solely for the purpose of detecting plagiarism of such papers. Students further understand that if the results of the review support an allegation of academic dishonesty, the students' work will be investigated and the student is subject to discipline according to policy.

[Click Here for the MCC Attendance/Absences Policy](https://www.mclennan.edu/highlander-guide/policies.html)

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Click on the link above for the college policies on attendance and absences. Your instructor may have additional guidelines specific to this course.

BMGT 1341 - Business Ethics

Fall 2025 Class Schedule

Week 1	Assignments (due at the end of the week)
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Mon Oct 20 to Sun Oct 26 Discussion: Introductions (Brightspace Discussion Board)
Read Chapter 1
Video Activity 1.1, 1.2
Ch 1 Quiz
Case study 1: Reading Link
Knowledge Check Case Study 1
Journal #1 (Brightspace Assignments Folder)

Week 2	Assignments (due at the end of the week)
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Mon Oct 27 to Sun Nov 2 Read Chapter 2
Video Activity 2.1, 2.2
Chapter 2 Quiz
Read Chapter 3
Video Activity 3.1, 3.2
Self-Assessment 3.1
Chapter 3 Quiz

Week 3	Assignments (due at the end of the week)
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Mon Nov 3 to Sun Nov 9 Read Chapter 4
Video Activity 4.1, 4.2
Self-Assessment 4.1
Chapter 4 Quiz
Case Study 4
Knowledge Check Case Study 4
Personality Test Assignment
Discussion: Personality (Brightspace Discussion Board)
Read Chapter 5
Video Activity 5.1, 5.2
Self-Assessment 5.1
Chapter 5 Quiz

Week 4	Assignments (due at the end of the week)
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Mon Nov 10 to Sun Nov 16

- Read Chapter 6
- Video Activity 6.1, 6.2
- Self-Assessment 6.1
- Chapter 6 Quiz
- Case Study 6
- Knowledge Check 6
- Read Chapter 7
- Video Activity 7.1, 7.2
- Self-Assessment 7.1
- Chapter 7 Quiz
- Journal #2: WWYD
- Discussion: WWYD

Week 5	Assignments (due at the end of the week)
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Mon Nov 17 to Sun Nov 23

- Read Chapter 8
- Video Activity 8.1 & 8.2
- Self-Assessment 8.1
- Chapter 8 Quiz
- Case Study 8
- Knowledge Check 8
- Read Chapter 9
- Video Activity 9.1, 9.2
- Self-Assessment 9.1
- Chapter 9 Quiz
- Journal #3: SEC
- Journal #4 - Part 1

Week 6	Assignments (due at the end of the week)
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Mon Nov 24 to Sun Nov 30

- Read Chapter 10
- Video Activity 10.1 & 10.2
- Self-Assessment 10.1 & 10.2
- Chapter 10 Quiz
- Case Study 10: Reading Link
- Knowledge Check Case Study 10
- Read Chapter 11
- Video Activity 11.1, 11.2
- Self-Assessment 11.1, 11.2, 11.3
- Chapter 11 Quiz

Week 7	Assignments (due at the end of the week)
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Mon Dec 1 to Sun Dec 7

Discussion: Motivation (Brightspace Discussion Board)
 Read Chapter 13
 Video Activity 13.1, 13.2
 Self-Assessment 13.1, 13.2
 Chapter 13 Quiz
 Discussion: Citizenry (Brightspace Discussion Board)
 Final due date for all assignments other than J4 Part 2
 Work on Journal #4 - Part 2 (due week 8)

Week 8	Assignments (due at the end of the week)
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Mon Dec 8

Journal #4 - Part 2
 (this is considered your final exam)

06/24/2025



ACADEMIC RESOURCES/POLICIES

Accommodations/ADA Statement:

Any student who is a qualified individual with a disability may request reasonable accommodations to assist with providing equal access to educational opportunities. Students should contact Accommodations (Disability Services) as soon as possible to begin the steps for requesting accommodations. Once that process is completed, appropriate verification will be provided to the student and instructor. Please note that instructors are not required to provide classroom accommodations to students until appropriate verification has been provided by Accommodations (Disability Services). For additional information, please visit www.mclennan.edu/disability

Students with questions or who require assistance with disabilities involving physical, classroom, or testing accommodations should contact:

disabilities@mclennan.edu (254)299-8122
Room 319, Student Services

Title IX:

Title IX of the Education Amendments of 1972 is a Federal civil rights law that prohibits discrimination on the basis of sex in educational programs and activities that receive Federal funds. We care about your safety and value an environment where students and instructors can successfully teach and learn together. If you or someone you know experiences unwelcomed behavior, we are here to help. Individuals who would like to report a Title IX incident are encouraged to immediately contact the Title IX Coordinator at titleix@mclennan.edu or by calling, Dr. Claudette Jackson, (Accommodations/Title IX) at (254) 299-8465.

Additionally, Title IX provides rights and protections for pregnant and newly parenting students which can include educational accommodations such as excused absences

and the opportunity to make up assignments and tests. Lactation spaces are also available on campus. Please email titleix@mclennan.edu for more information.

MCC employees are mandatory reporters and must report incidents immediately to the Title IX Coordinator. Faculty and Staff may email titleix@mclennan.edu to submit a report.

Individuals may also contact the MCC Police Department at (254) 299-8911 or the MCC Student Counseling Center at (254) 299-8210. The MCC Student Counseling Center is a confidential resource for students. Any student may report sexual harassment anonymously by visiting <https://www.lighthouse-services.com>

Visit McLennan's Title IX webpage at <https://www.mclennan.edu/titleix/> to learn more about Title IX protections, reporting, and resources.

Student Support/Resources:

MCC provides a variety of services to support student success in the classroom and in your academic pursuits to include counseling, tutors, technology help desk, advising, financial aid, etc. A listing of these and the many other services available to our students is available at <http://www.mclennan.edu/campus-resource-guide/>

Paulanne's Pantry (MCC's food pantry) provides free food by appointment to students, faculty and staff. To schedule an appointment, go to <https://calendly.com/paulannespantry-mcc/15min>.

Academic Support and Tutoring is here to help students with all their course-related needs. Specializing in one-on-one tutoring, developing study skills, and effectively writing essays. Academic Support and Tutoring can be found in the Library and main floor of the Learning Commons. This service is available to students in person or through Zoom. You can contact the Academic Support and Tutoring team via Zoom or email (ast@mclennan.edu) by going to our website (<https://www.mclennan.edu/academic-support-and-tutoring/>)

Success Coaching Services is here for you.

We know life can be overwhelming sometimes—and that challenges outside the classroom can impact your success inside it. That's why our Success Coaches provide personalized support to help you navigate it all.

Success Coaching is available to every MCC student, no matter where you're starting from. Whether you're looking for direction, need quick advice, or just want someone to talk to, our coaches are here to listen, celebrate your strengths, and help you move forward with confidence. At Success Coaching Services, your voice is heard, your goals matter, and your future is our focus.

To learn more or schedule an appointment, visit www.mclennan.edu/successcoaching, call 254-299-8226, or email success@mclennan.edu.

College personnel also recognize that food, housing, and transportation are essential for student success. If you are having trouble securing these resources and other essential resources, we encourage you to contact the CREW - Campus Resources Education Web by calling 254-299-8561 or emailing crew@mclennan.edu.

Success Coaching Services, the CREW, and Paulanne's Pantry are located on the second floor of the Student Services building in Success Coaching Services, suite 249.

The Student Counseling Center offers confidential mental health counseling to currently enrolled students at no charge. Counselors are trained to help students with problems related to personal, social, and emotional concerns. Sessions focus on short-term goals in order to facilitate students college success and adjustment. This service is available to students in person or through Zoom.

Make an appointment to meet with a counselor by visiting the center in the Wellness & Fitness building, room 101, calling 254-299-8210, or emailing counseling@mclennan.edu.

MCC Foundation Emergency Grant Fund:

Unanticipated expenses, such as car repairs, medical bills, housing, or job loss can affect us all. Should an unexpected expense arise, the MCC Foundation has an emergency grant fund that may be able to assist you. Please go to <https://www.mclennan.edu/foundation/scholarships-and-resources/emergencygrant.html> to find out more about the emergency grant. The application can be found at <https://www.mclennan.edu/foundation/scholarships-and-resources/emergencygrant.html>

MCC Academic Integrity Statement:

Please view our [Academic Integrity statement](#) for more information about academic integrity, dishonesty, and cheating. The unauthorized use of artificial intelligence (AI) for classwork can be a violation of the College's General Conduct Policy. Whether AI is authorized in a course and the parameters in which AI can be used in a course will be outlined by each instructor.

Minimum System Requirements to Utilize MCC's D2L|Brightspace:

For online and blended/hybrid courses, students must have access to a reliable computer and internet. For more information on the minimum system requirements needed to reliably access your courses in MCC's D2L|Brightspace learning management system go to: <https://www.mclennan.edu/center-for-teaching-and-learning/Faculty-and-StaffCommons/requirements.html>

Minimum Technical Skills:

Students should have basic computer skills, knowledge of word processing software, and a basic understanding of how to use search engines and common web browsers.

Backup Plan for Technology:

In the event MCC's technology systems are down, you will be notified via your MCC student email address. Please note that all assignments and activities will be due on the date specified in the Instructor Plan, unless otherwise noted by the instructor.

Email Policy:

McLennan Community College would like to remind you of the policy (<http://www.mclennan.edu/employees/policy-manual/docs/E-XXXI-B.pdf>) regarding college email. All students, faculty, and staff are encouraged to use their McLennan email addresses when conducting college business.

A student's McLennan email address is the preferred email address that college employees should use for official college information or business. Students are expected to read and, if needed, respond in a timely manner to college emails. For more information about your student email account, go to www.mclennan.edu/studentemail.

Instructional Uses of Email:

Faculty members can determine classroom use of email or electronic communications. Faculty should expect and encourage students to check the college email on a regular basis. Faculty should inform students in the course syllabus if another communication

method is to be used and of any special or unusual expectations for electronic communications.

If a faculty member prefers not to communicate by email with their students, it should be reflected in the course syllabus and information should be provided for the preferred form of communication.

Email on Mobile Devices:

The College recommends that you set up your mobile device to receive McLennan emails. If you need assistance with set-up, you may email Helpdesk@mclennan.edu for help.

You can find help on the McLennan website about connecting your McLennan email account to your mobile device:

- [Email Setup for iPhones and iPads](#)
- [Email Setup for Androids](#)

Forwarding Emails:

You may forward emails that come to your McLennan address to alternate email addresses; however, the College will not be held responsible for emails forwarded to an alternate address that may be lost or placed in junk or spam filters.

For more helpful information about technology at MCC, go to [MCC's Tech Support](#) or email helpdesk@mclennan.edu.

Disclaimer:

The resources and policies listed above are merely for informational purposes and are subject to change without notice or obligation. The College reserves the right to change policies and other requirements in compliance with State and Federal laws. The provisions of this document do not constitute a contract.